



# 1Z0-443<sup>Q&As</sup>

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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### QUESTION 1

The year-end report must include training completions organized by business units but business unit is not included as a data field in LearnCenter. What steps must you perform to meet this requirement?

- A. Create a Category for each business unit, map the business unit's training to the corresponding Category, and include the categories in the LearnCenter Report.
- B. Create a Certification Track for each business unit, map the business unit's training to the corresponding Certification Track, and include the Certification Tracks in the LearnCenter Report.
- C. Create a Gradebook for each business unit, map the business unit's training to the corresponding Gradebook, and include the Gradebooks in the LearnCenter Report.
- D. Create a Skill for each business unit, map the business unit's training to the corresponding Skill, and include the Skills in the LearnCenter Report.

Correct Answer: D

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### QUESTION 2

Your client is using the LearnCenter Course Editor to build a course that consists of a series of large, complex process flowchart diagrams.

What two settings would you advise them to disable to ensure that there is enough room on the screen for the users to see each diagram without having to scroll?

- A. Display Feedback Form
- B. Show Information Bar
- C. Display to Public
- D. Show Header
- E. Always Show Next Button
- F. Display Completion Certificate

Correct Answer: BE

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### QUESTION 3

In which three situations would you choose to create a new Sub LearnCenter instead of creating groups and using the group display filter?

- A. You want to provide a different user experience for users and managers.
- B. You are working on a global implementation with users in different languages.
- C. You are planning on using eCommerce.



- D. You want to set the maximum seat count for an enrollment to 20.
- E. You want to isolate audiences such as employees and clients.

Correct Answer: BCD

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#### QUESTION 4

You are reviewing the default User role within your LearnCenters and notice that the "View Content (Required for Default users)" permissions category is not ticked and grayed out. All other permissions category within the role are showing in black.

What is the reason for this?

- A. The category has a different color code as it is required for the default user role.
- B. The permissions under this category cannot be changed.
- C. Some of the sub-permissions have been deselected.
- D. Default permissions are always presented in a different color code.

Correct Answer: B

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#### QUESTION 5

An International shipping company has several Sub LearnCenters, each with its own administrator.

Which Sharing Properties must be selected in the Resource Manager to ensure that all administrators have access to the same customs documents regardless of the Sub LearnCenter they administer?

- A. Globally
- B. Lock this file from editing
- C. LearnCenter level
- D. Privately

Correct Answer: A

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