



1Z0-443^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

An organization wants to run course completion reports by state. How can it achieve this?

- A. Create categories for each state and map users to the category by state field. Then, choose the state category when configuring the report.
- B. Create dynamic groups for each department and map users by manager field. Then, choose the department group when configuring the report.
- C. Create dynamic groups for each manager and map users by state field.
- D. Create dynamic groups for each state and map users by state field. Then, choose the state group when configuring the report.

Correct Answer: A

QUESTION 2

An organization wants to deliver a LearnCenter exam, within a learning plan, that requires a minimum passing score of 80%.

What five learning objects are required to achieve this?

- A. Enrollment
- B. Learning Plan
- C. Instance
- D. Assessment
- E. Questions and answers
- F. Imported or LearnCenter course (WBT)

Correct Answer: ABCDE

QUESTION 3

What three objects must be in place first before an assessment instance can be created?

- A. Assignment
- B. Learning Plan
- C. Assessment
- D. Questions
- E. Answers



Correct Answer: ABC

QUESTION 4

Assuming there is no user integration present, which process must you follow to remove the option to run the Best Match and User Skill Gap report from all supervisors?

- A. Update the supervisor user role and remove the appropriate permissions.
- B. Select all supervisors and open the account permissions, and remove the permissions for all supervisors at once.
- C. Select each individual supervisor and update the permissions in the account permissions one by one.
- D. Update the supervisor account template to apply the changes to all supervisor accounts.

Correct Answer: A

QUESTION 5

Which statement about Sub LearnCenters is false?

- A. Users with full Co-Owner permissions in the Root LearnCenter can access any Sub LearnCenter with those same permissions.
- B. Additional Sub LearnCenters must be purchased from Oracle.
- C. All Sub LearnCenters share the same Resource Manager.
- D. Sub LearnCenters can have Sub LearnCenters.
- E. Each Sub LearnCenter can have a unique site design.

Correct Answer: E

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