



1Z0-965^{Q&As}

Oracle Global Human Resources Cloud 2017 Implementation Essentials

Pass Oracle 1Z0-965 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.geekcert.com/1z0-965.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

You hired a female employee on January 1, 2015. This employee got married on June 12, 2015. You received a request from the employee on July 11, 2015 to change her last name from the date of her marriage. You changed the last name of the employee as requested on the same day.

What effective start date for this new employee is displayed by the system as of August 15, 2015?

- A. January 1, 2015
- B. June 12, 2015
- C. July 11, 2015
- D. August 15, 2015

Correct Answer: B

QUESTION 2

An IT company's consulting department based in Bangalore goes for two team outing events every year.

However, the support department, also based in Bangalore, goes for four team outing events every year. All employees in these departments go for the respective team outing events.

How should you define the calendar events?

- A. Use Geographic Hierarchy as the Hierarchy type for the calendar event.
- B. Use Line Manager Hierarchy as the Hierarchy type for the calendar event.
- C. Use Absence Approval Hierarchy as the Hierarchy type for the calendar event.
- D. Use Organization Hierarchy as the Hierarchy type for the calendar event.
- E. Use Project Manager Hierarchy as the Hierarchy type for the calendar event.

Correct Answer: D

QUESTION 3

Which two options can be directly mapped to the employee record during hiring?

- A. Job Family
- B. Legal Employer
- C. Payroll Statutory Unit
- D. Business Unit



E. Enterprise

F. Division

G. Sub-Division

Correct Answer: BD

QUESTION 4

An organization uses the Previous Employment content type to capture relevant employment details of employees. What do you do to make this content type available in other applications?

A. Do nothing. After the content type is created, it is available for use in all applications.

B. Make sure it is a non-free-form content type.

C. Specify a Subscriber Code for the content type.

D. Make sure it is a free-form content type.

Correct Answer: C

QUESTION 5

Which three options define Locations?

A. Location information is entered only once. Subsequently, when setting up workforce structures the location is selected from a list.

B. Locations that are created can be represented on a map for easier identification and access.

C. A location identifies the physical addresses of a workforce structure, such as a department.

D. Locations that are created can be represented as a tree and can be used in the security profile.

Correct Answer: ABC

[Latest 1Z0-965 Dumps](#)

[1Z0-965 PDF Dumps](#)

[1Z0-965 VCE Dumps](#)