1Z0-966$^{Q\&As}$

Oracle Talent Management Cloud 2017 Implementation Essentials

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QUESTION 1

All tasks and subtasks are included in the Performance flow except the Set Goals task. Can the competencies and goals be added for a worker in his or her performance document?

A. Yes. Only goals can be added in the worker self-evaluation task.

B. Yes. Only competencies can be added in the manager evaluation of worker tasks.

C. Yes. Goals and competencies can be added in the manager evaluation of worker tasks only.

D. Yes. Goals and competencies can be added in the worker self-evaluation task only.

E. No. Without the Set Goals task, goals and competencies cannot be added in the performance document.

F. Yes. Goals and competencies can be added in either the worker self-evaluation or the manager evaluation of worker tasks.

Correct Answer: E

QUESTION 2

When a manager is terminated, how will you reassign the performance document and the corresponding tasks of his or her reports to the new manager?

A. The new manager can be made responsible for the tasks associated with the performance document by using the Transfer Performance Document function.

B. A new performance document has to be created for the report whose manager has been terminated and it has to be assigned to his or her new manager.

C. The performance documents are automatically reassigned to the report\\'s new manager.

D. It is not possible to transfer the performance documents to the report\\'s new manager.

E. The new manager automatically has access to view the performance documents but cannot accomplish tasks associated with it.

Correct Answer: C

QUESTION 3

Which four fields are configurable on the Create Questionnaire Template Basic Information page when creating a questionnaire template?

A. Rating Model

B. Status

C. Privacy

D. Owner

E. Name

Correct Answer: ABCD

QUESTION 4

The Privacy setting controls access to the questionnaire or template. Select two statements that are true.

A. Private: Only the owner can edit the questionnaire or template.

B. Public: Anyone with permission to access the questionnaire or template can edit it.

C. Private: Only the owner and HR administrator can edit the questionnaire or template.

D. Public: Anyone with or without permission to access the questionnaire or template can edit it.

E. Private: Only the owner and line managers can edit the questionnaire or template.

Correct Answer: BD

QUESTION 5

After the completion of the performance document, the employee\'s profile is updated. The HR user wants

to be able to identify the source of the ratings that appear in the employee\'s profile.

Which object helps a user distinguish between the source of the ratings?

A. Content Section

B. Content Type

C. Instance Qualifier

D. Content Item

E. Content Library

Correct Answer: B

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