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Oracle Talent Management Cloud 2017 Implementation Essentials

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QUESTION 1

The Privacy setting controls access to the questionnaire or template. Select two statements that are true.

- A. Private: Only the owner can edit the questionnaire or template.
- B. Public: Anyone with permission to access the questionnaire or template can edit it.
- C. Private: Only the owner and HR administrator can edit the questionnaire or template.
- D. Public: Anyone with or without permission to access the questionnaire or template can edit it.
- E. Private: Only the owner and line managers can edit the questionnaire or template.

Correct Answer: BD

QUESTION 2

A talent review meeting in your organization has completed. An action plan was identified during the talent review meeting and created in the system. Who has the privilege to review the action plan after the meeting is over?

- A. Business leader
- B. Review participants
- C. Business leader and review participants
- D. Facilitator
- E. Business leader and facilitator

Correct Answer: C

QUESTION 3

Identify two correct statements for Goal Plan setup.

- A. Long-term goals can only be created within long-term goal plans and cannot exist across goal plans.
- B. The performance document attached to a Goal Plan decides the Goal Plan inclusion in a performance document.
- C. The review period attached to a Goal Plan restricts the user from creating long-term goals.
- D. Goal Plan dates are defaulted from review period dates.
- E. The start and end dates of a Goal Plan have to be within the review period.

Correct Answer: BE



QUESTION 4

What happens when a Performance Document approval is rejected?

- A. It is deleted.
- B. It is inactivated.
- C. It is suspended.
- D. It is returned to the submitter.

Correct Answer: A

QUESTION 5

Which statement is true about selecting Job and Position information for the talent pool?

- A. The Grade field is disabled.
- B. Job Family and Job Profile are enabled when Position is selected first.
- C. Job and Department fields are populated and disabled when Position is selected first.
- D. Additional fields are restricted when Department is selected first.

Correct Answer: A

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