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QUESTION 1

A Human Resources Specialist is required to create a Talent Review Meeting for all the Sales Consultants in the Regional Sales Department. While creating the meeting, the Human Resource Specialist is unable to add Succession Plan to the meeting. What could be the two reasons for this?

A. The Workers part of the Review Population of the meeting does not have any Succession Plans defined.

B. Talent Review Template selected for the meeting does not have Include Succession Plans enabled.

C. The Workers part of the Review Population of the meeting is not part of any Succession Plans.

D. The Business Facilitator of the Talent Review Meeting is not an owner of any Succession Plans.

E. The Human Resource Specialist creating the Talent Review Meeting does not own any Succession Plans.

Correct Answer: AD

QUESTION 2

The Department Manager has created and published an organization goal "Improve Organization Performance". The goal-setting process is completed across the organization. At the end of the goal-setting process, the Department Manager wants to know how many workers in his or her organization have set goals to "Improve Organization Performance".

How can the Department Manager see the desired information?

A. View either the Goal Alignment Summery report orthe Goal Progress Summary report.

B. View the Goal Progress Summary report.

C. Create a new dashboard report on the Organization Goals page.

D. Create a new dashboard report on the My Goals page.

E. View the Goal Alignment Summary report.

Correct Answer: E

QUESTION 3

You are implementing Oracle Goal Management for a midsize company.

Your customer wants to add goals from a legacy application. These goals need to be available to all

workers, managers, and organization owners.

Identify two ways to satisfy these requirements.

A. Add goals to a goal plan.

B. Add goals to the goal library.

C. Upload goals into the goal library by using an application-generatedspreadsheet.

D. Add the goals as an organizational owner.

Correct Answer: CD

QUESTION 4

Which two statements regarding candidate readiness are true?

A. Candidates can have different readiness level ratings for each plan on which they are candidates.

B. You can select the candidate readiness so that it displays on the succession plan and in the analytics to compare candidates.

C. Readiness is specific to each succession planned feeds the readiness on the worker profile.

D. The readiness level for succession plans is the same as the Advancement Readiness selection on the Career Planning portrait card.

Correct Answer: AB

QUESTION 5

Which of the following statements are true about the goals belonging to a goal plan?

I. Goal start date falls between the goal plan start date and goal plan end date.

II. Goal Target Completion date falls between the goal plan start date and goal plan end date.

III.

 Goal Actual Completion date falls between the goal plan start date and goal plan end date.

A.

I, II, and III

B.

I only

C.

II only

D.

III only

E.

I and II only

F.

and III only

Correct Answer: E