# 1Z0-968<sup>Q&As</sup>

Oracle Time and Labor Cloud 2017 Implementation Essentials

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**QUESTION 1**

Your customer wants to define a new time card field. Which option includes the complete list of valid data sources?

A. PVO, Independent value set, dependent value set, table defined value set, subset value set

B. Independent value set

C. PVO, independent value set, table defined value set

D. PVO only

Correct Answer: C

**QUESTION 2**

Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card. Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

A. Configure the layout with the optional fields as Row Level Details.

B. Use Daily Details to record optional fields.

C. Combine the optional fields together into one or two "multi attribute time card fields" and display these on the time card.

D. Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start and stop time to the smallest appropriate for the data.

E. Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.

Correct Answer: D

**QUESTION 3**

How would you enable a weekly overtime calculation on a bi-weekly time card so that on the eighth day of the time card, the overtime calculation is reset?

A. You would use a weekly repeating period for the time calculation rules and define a weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

B. You would use a bi-weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

C. This is not possible so you will not do anything.

D. You would use a weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the

time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

Correct Answer: A

**QUESTION 4**

The Generate time cards process has been run for a group of employees with "generate time card using schedule hours" selected and for the time attribute "payroll time type" a value of "regular time" selected. What will be generated for members of the group?

A. Time cards with a line populated with the employees\\' schedule for each day and on the same line a "payroll time type" of "regular time." The hours of existing absences will be deducted from the scheduled hours.

B. Time cards with a line populated with the employees\\' schedule for each day and on the same line a "hours code" of "regular time". Blank lines will be generated for all other valid values of "payroll time type." Existing absences are ignored in the Generate process.

C. Time cards with a line populated with the employees\\' schedule for each day and on the next line a "payroll time type" of "regular time." Existing absences are ignored in the Generate process.

D. Time cards with a line populated with the employees\\' schedule for each day and on the next line a "payroll time type" of "regular time." The hours of existing absences will be deducted from the scheduled hours.

E. Time cards with a line populated with the employees\\' schedule for each day and on the same line a "payroll time type" of "regular rime." Existing absences are ignored in the Generate process.

Correct Answer: B

**QUESTION 5**

The Time and Labor Manager of an organization needs to search, edit, and enter time for employees.

What feature should they be given access to?

A. Timekeeper for Managers

B. Set-up Manager Work Area

C. Time Work Area for Workers

D. Time Management Work Area

E. Calendar Entry for Workers

Correct Answer: A

Reference https://docs.oracle.com/cd/E18727_01/doc.121/e13521/T83865T412733.htm

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