



1Z0-968^{Q&As}

Oracle Time and Labor Cloud 2017 Implementation Essentials

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QUESTION 1

Your customer has asked you to define a weekly time card period and a bi-weekly approval period. How should you configure this?

- A. You cannot define a time card period that is different from the approval period.
- B. You define a weekly repeating period for use with time cards and a bi-weekly repeating period for use with approvals.
- C. You define a weekly repeating period to be used for time cards and approvals and specify that the approval period should occur every two weeks.
- D. You define a bi-weekly repeating period to be used for time cards and approvals and specify that approvals should occur mid period.

Correct Answer: A

Reference https://docs.oracle.com/cd/E48434_01/fusionapps.1118/e49577/F1192634AN70F32.htm

QUESTION 2

How should you remove email notifications from the Time card Workflow if it has been set up for auto approvals?

- A. Go into BPM, and select the "no email notifications" check box on the TimecardApproval task.
- B. Go into BPM, edit the TimecardApproval task and the TimecardApprovalFYI task, and remove the notification sent to Assignee when task is completed and/or in Error.
- C. This is not possible.
- D. Go into BPM, remove each individual from the approval email notification list.

Correct Answer: A

QUESTION 3

Your customer wants to use badge readers as a time collection device. You have added your device supplier to the lookup as BADGE_READERS_INC.

While adding the supplier device events to the lookup, which two lookup codes should you use for your Badge In and Badge Out events?

- A. OUT_BADGE_READERS_INC
- B. BADGE_READERS_INC_IN
- C. BADGE_READERS_INC_IN_OR_OUT
- D. IN_BADGE_READERS_INC



E. BADGE_READERS_INC_OUT

Correct Answer: AD

QUESTION 4

You have created an HCM Group: "All-NY" where you have added seven members in the Include or Exclude Members section. You have also defined the criteria as: (Person Type = "Employee" Or Person Type = "Ex-Employee") and Hourly

Paid or Salaried = "Salaried". Next you refresh the HCM Group membership on 10th Apr, 2017.

Which option shows smallest number of workers that this group: "All-NY" is certain to return?

- A. all the present and past employees of the organization
- B. 9 members
- C. 7 members
- D. it cannot be determined

Correct Answer: A

QUESTION 5

You are setting up a scheduler profile for a manager, but you cannot find this manager in the Group Manager list. What are three reasons for this?

- A. This manager is not identified as a Line Manager in his HR record.
- B. This manager's hire date is later than the scheduler profile effective start date.
- C. You didn't run the Refresh Manager Hierarchy job.
- D. This manager doesn't have the Time and Labor Manager role.

Correct Answer: BCD

The Refresh Manager Hierarchy process populates the denormalized manager hierarchy table when person records are migrated from other applications. Otherwise, whenever a change is made to a person's manager hierarchy, the change is reflected automatically in the denormalized manager hierarchy table. However, by running the Refresh Manager Hierarchy process in addition to these automatic individual updates, you can ensure that the denormalized manager hierarchy is as accurate as possible. Refresh Manager Hierarchy processes all types of manager hierarchies.

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