



Oracle Time and Labor Cloud 2017 Implementation Essentials

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QUESTION 1

You are updating your team schedule in order to publish it. However, you notice that the first day of the week is Monday when it should be Sunday. What is the reason for this?

- A. The first day of week is set as Monday in both places: the repeating period and your scheduler profile.
- B. The first day of the week is defaulted to Monday in the Planned and Published Schedules.
- C. The first day of the week is set as Monday in the repeating period.
- D. The first day of the week is set as Monday in your scheduler profile.

Correct Answer: D

QUESTION 2

Which statement is true about the way the planned schedule is defaulted?

- A. It is always defaulted with the workers\\' standard working hours.
- B. It is always defaulted with the workers\\' work schedules.
- C. It is defaulted with the workers\\' availability.
- D. All three of the above options are true.

Correct Answer: C

QUESTION 3

Which is not a predefined approval task and task rule for payroll and project costing time entry approvals?

A. a Payroll Time Card Approval task that automatically approves the time card if the total hours for time entries is 40 hours or less.

B. a Project Time Card Approval task that routes time cards that contain time entries with a reported project, task, and expenditure type to the appropriate Project Manager

C. a Payroll Time Card Approval task that routes payroll time entries to the Line Manager if the total hours for a time card exceed 40 hours

D. a Payroll Time Card Approval task that automatically approves the time card unless it contains absences

Correct Answer: D

Reference https://docs.oracle.com/cloud/farel12/globalcs_gs/FAUTL/FAUTL1471283.htm#FAUTL1471283

QUESTION 4



You have created an HCM Group: "All-NY" where you have added seven members in the Include or Exclude Members section. You have also defined the criteria as: (Person Type = "Employee" Or Person Type = "Ex-Employee") and Hourly

Paid or Salaried = "Salaried". Next you refresh the HCM Group membership on 10th Apr, 2017.

Which option shows smallest number of workers that this group: "All-NY" is certain to return?

A. all the present and past employees of the organization

- B. 9 members
- C. 7 members
- D. it cannot be determined

Correct Answer: A

QUESTION 5

On a Payroll Time Card, workers enter time against different cost codes, and the customer requires the time card to be routed to the manager of the appropriate cost center or centers.

Which option is correct?

A. Modify the delivered project\\'s approval to route the time card to each Cost Center Manager instead of each Project Manager.

B. Cost center-based approval cannot be implemented.

C. Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers, and use an HCM group in the workers\\' Time Processing Profile to restrict approvers to only those required for the cost centers used on the time card.

D. Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers. The Approval Rule will then route to the appropriate Cost Center managers.

Correct Answer: C

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