



# 1Z0-968<sup>Q&As</sup>

Oracle Time and Labor Cloud 2017 Implementation Essentials

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### QUESTION 1

You are updating your team schedule in order to publish it. However, you notice that the first day of the week is Monday when it should be Sunday. What is the reason for this?

- A. The first day of week is set as Monday in both places: the repeating period and your scheduler profile.
- B. The first day of the week is defaulted to Monday in the Planned and Published Schedules.
- C. The first day of the week is set as Monday in the repeating period.
- D. The first day of the week is set as Monday in your scheduler profile.

Correct Answer: D

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### QUESTION 2

How do you configure a Time Calculation Rule (TCR) formula and template to enable the TCR rule to display process results and a validation message from the same rule?

- A. Define the TCR formula to call a Time Entry Rule (TER) formula and pass TER formula results to the TCR formula. Define a new TCR template to display the process and message results on the Output train stop.
- B. Define a TER formula to call a TCR formula within the same TER formula. Define in a new TER template to enable the TER. Use the TER template to pass the process results and message back to a new TCR Template on the Outputs train stop.
- C. Define both a new TER and new TCR formula and TCR and TER templates. The TCR template defines the process results, the TER defines the validation message. Assign the TCR and TER using appropriate rule sets and time processing profiles.
- D. Define both a new TER and new TCR formula and TCR and TER templates. The TCR template defines a new input parameter to select the TER template, and then defines a TCR rule to display process and message results.
- E. Define a new TCR formula that calls a WFM validation utility formula within the TCR formula. Create
- F. a new TCR template to process time card results and pass back both TCR results and a validation message to the time card.

Correct Answer: A

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### QUESTION 3

Which statement is true about the business processes that Oracle HCM Cloud Time and Labor provides?

- A. Data entry clerks can key in batches of paper time cards and submit the batch.
- B. Workers can create more than one time card for a given period.
- C. Time cards can be created for a monthly period.



- D. Workers can enter time against the various projects that they have worked on.
- E. Managers have the ability to create time cards from templates.

Correct Answer: D

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#### QUESTION 4

You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US. Which role-based security access and privilege should you give the worker?

- A. You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- B. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.
- C. Contingent workers cannot be enabled to act as Time and Labor Managers.
- D. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.

Correct Answer: D

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#### QUESTION 5

A customer requirement is to define TCR rules that relate different types of time attribute (i.e., Payroll Time Type or Project and Task) values to the rule results.

Which option will allow the administrator to meet this requirement?

- A. Create a new customer-defined TCR formula and templates. In the templates, enable the selection of Time Attribute Type and time attribute values in the Rule. Define the rules and assign them using a rule set.
- B. Create a new customer-defined TCR formula and templates. In the template, define the Rule Execution Type as "Create" to enable the selection of Time Attribute Types and time attribute values in the Rule. Define the rules and assign them using a rule set.
- C. Use a delivered TCR formula to define new customer-defined templates. In the templates, enable the selection of Time Attribute Type and time attribute values in the Rule. Define the rules and assign them using a rule set.
- D. Use either a delivered TCR formula or create a new formula to define new customer-defined templates. Enable the various Time Attributes along with the data source in the templates. Define the new rules by selecting the specific type of attribute values for the time attributes in the rules. Assign the rules using a rule set.
- E. This is not possible using the existing functionality.

Correct Answer: B

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