



# 1Z0-969<sup>Q&As</sup>

Oracle Payroll Cloud 2017 Implementation Essentials

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### QUESTION 1

Which two seed job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

- A. Application Implementation Consultant
- B. Payroll Interface Coordinator
- C. Payroll Administrator
- D. Payroll Manager

Correct Answer: CD

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### QUESTION 2

A worker moves to a different legal employer within the same country. The HR uses performs a global transfer to meet this requirement.

What is the impact of the transfer on the worker's payroll relationship record?

- A. The payroll relationship will be ended and a new relationship is created.
- B. There is no impact.
- C. It depends on the customer's payroll statutory unit and legal employer structure.
- D. It depends on the customer's payroll statutory unit and tax reporting structure.

Correct Answer: C

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### QUESTION 3

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

- A. Costing results display a blank (null) value in the segment.
- B. Calculation displays an error, and the person's results are not costed.
- C. Costing results are placed into suspense account.
- D. No costing results are created for the person.

Correct Answer: C

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### QUESTION 4



You are a payroll customer but when you have created an earnings element using the Manage Elements feature it has not created a pay value input value.

What is the reason for this?

- A. The earnings element template always creates "Pay Value" as the input value.
- B. The selected extension in Manage Features by Country or Territory was set to "Human Resources or None".
- C. The selected extension in Manage Features by Country or Territory was set to "Payroll".
- D. The selected extension in Manage Features by Country or Territory was set to "Payroll Interface".

Correct Answer: B

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#### QUESTION 5

Your customer is running their weekly payroll, which includes a number of high-performing workers, who will be receiving a bonus. They want these workers to be able to view their payslip two days earlier than other workers on the weekly payroll.

What action should be taken to meet this requirement?

- A. Navigate to the Document of Records (DOR) and override the payslip availability date for the impacted employees.
- B. Create a payroll object group for the impacted workers and enter the overriding payslip availability date
- C. when submitting the payroll run.
- D. It is not possible to override the payslip availability date for a subset of workers.
- E. Using the payroll time definition, override the payslip availability date for the impacted workers.

Correct Answer: B

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