



# 1Z0-969<sup>Q&As</sup>

Oracle Payroll Cloud 2017 Implementation Essentials

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### QUESTION 1

Your customer's requirement is to pay employees within each of their three business units from a different bank account. Which three setup steps should you complete? (Choose three.)

- A. Write a formula to retrieve the employees business unit details.
- B. Create a Default Payer Element with a Payment Criteria input value.
- C. Create one organization payment method with three payments sources and define three payment method rules based on each business unit.
- D. Create three organization payment methods each with a different payment source.

Correct Answer: BCD

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### QUESTION 2

You are creating a car allowance element. The rules for this allowance need to reference the salary balance.

How can you meet this requirement?

- A. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- B. Enter the salary balance value as an input value on the car allowance element.
- C. Create a balance feed to feed the salary balance to the car allowance element.
- D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

Correct Answer: D

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### QUESTION 3

When a customer runs a payroll, it creates payroll run actions for all workers included in the process.

On which employment record are the process actions created?

- A. Payroll Relationship only
- B. Assignment, Work Relationship
- C. Assignment only
- D. Assignment, Payroll Relationship

Correct Answer: A

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#### QUESTION 4

You are currently reconciling a payroll run and are informed of a late starter who you would like included in the payments part of the main processing flow. Which feature should you use to achieve this?

- A. Connecting Flows
- B. Calling a Flow
- C. Flow Linkage
- D. Flow Interaction

Correct Answer: D

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#### QUESTION 5

Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

- A. Active. Payroll Flow
- B. Active. Process of Report
- C. Active. Flow Pattern Submission
- D. Active. Process. Report, or Payroll Flow

Correct Answer: D

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