1Z0-969 Q&As

Oracle Payroll Cloud 2017 Implementation Essentials

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QUESTION 1

What are three important considerations when you create your batch data to initialize employee balances?

A. You must use the same date for all batch detail lines.

B. You must create your batches by Legislative Data Group.

C. You must include all balances for one employee within one batch.

D. You must initialize balances before you run any payroll processes.

Correct Answer: BCD

QUESTION 2

You have a requirement to restrict the entry on an input value such that the entered value is greater than 30 but less than 50. How do you achieve this?

A. Create a validation formula and attach it at the element eligibility level to validate the minimum and maximum of the input value at the time of entry.

B. Create a validation formula and attach it at the element level to validate the minimum and maximum of the input value at the time of entry.

C. In the element definition, enter minimum and maximum for the input value.

D. Create a validation formula and attach it at the element input value level to validate the minimum and maximum of the input value at the time of entry.

Correct Answer: D

QUESTION 3

If you create an overtime element with a category of "Timecard", on which input will the overtime hours be held?

A. Overtime hours will be captured in the "Hours Calculated" input value.

B. Overtime hours will be captured in the "Hours" input value.

C. Overtime hours will be captured in the "Hours Worked" input value.

D. An element with "Timecard" category does not create any input values.

Correct Answer: B

QUESTION 4

A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the

statuses of the flow task.

Which option should the task statuses that are supported?

A. Error, Warning, Complete

B. Error or Warning

C. Error, Warning, Complete, In Progress

D. All statuses

Correct Answer: C

QUESTION 5

A customer\\'s organization has three Business Units ?BU1, BU2, and BU3. You have an Onsite Allowance element, which is at Assignment level, for which only the employees in BU2 and BU3 are eligible. How do you define the element eligibility for Onsite Allowance element so that the element entry is restricted only for BU2 and BU3?

A. You cannot meet the requirement as you cannot create element eligibility using business unit as the eligibility criteria.

B. Onsite Allowance element should be defined as the Payroll Relationship level element so that the element eligibility can be defined using Business Unit as the criteria.

C. Define the element eligibility as an Open Eligibility and create an element entry only for employees with BU2 and BU3.

D. Define multiple element eligibilities using BU2 and BU3 for Business Unit criteria.

Correct Answer: A

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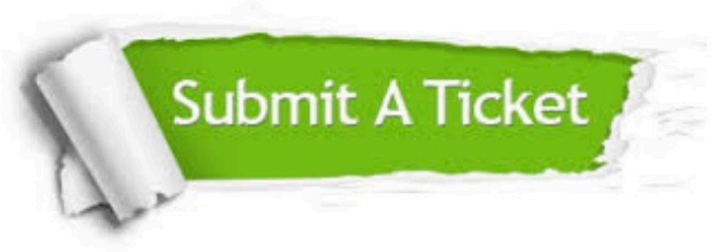

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