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Oracle Benefits Cloud 2017 Implementation Essentials

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QUESTION 1

Which object is NOT included in benefit export?

A. Eligibility profile

B. Program configuration

C. Plan not in program configuration

D. Element input values

Correct Answer: D

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faibf/benefits-configuration-expor

QUESTION 2

A company wants to display the following text on its Benefit Employee Self Service:

"Your core annual holiday benefit comprises 20 days of holidays and 8 public holidays. You can purchase additional days through the."

How do you configure this?

A. Configure plan type grouping display -> administration usage -> self-service description text

B. Configure plan type grouping display -> self-service usage -> self-service description text

C. Manage enrollment authorization -> administration usage -> self-service description text

D. Manage enrollment authorization -> self-service usage -> self-service description text

Correct Answer: C

QUESTION 3

The Open life event for a plan was backed out. The benefits administrator reprocessed the Open life event and found the earlier elections us originally enrolled in the plan. What is the reason for this status?

A. The life event date was different.

B. The life event was not backed out properly.

C. The life event reinstatement rule was configured.

D. The life event was configured for another date.

Correct Answer: C

https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm

QUESTION 4

A company offers its employees a choice of four plans within a health insurance plan type. However, the company wants to compulsorily enroll an employee into one plan. What must the minimum and maximum plan limit be set at Plan Type level?

A. Min = 1, Max - 1

B. Min = 1, Max = 2

C. Min = 0, Max = 1

D. Min = 0, Max = 0

Correct Answer: B

QUESTION 5

What are the different types of open enrollment options available under Scheduled tab in program?

A. Open All and Unrestricted All

B. Open Scheduled and Unrestricted Scheduled

C. Open New Hire Enrollment and Unrestricted New Hire Enrollment

D. Open Enrollment and Open Unrestricted Enrollment

Correct Answer: C

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