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QUESTION 1

Your customer wants to create an explicit life event that can be used only in two specific legal entities. How do you accomplish this requirement?

- A. On the Create Life Event page under General Information, leave the Global check box blank and add specific legal entities.
- B. On the Create Life Event page under Additional Information leave the Self-Assigned check box blank and add specific legal entities.
- C. On the Create Life Event page under General Information, select the Global check box and add specific legal entities.
- D. On the Create Life Event page under Additional Information, select the Self-Assigned check box and add specific legal entities.

Correct Answer: D

QUESTION 2

Given:

1.

A benefits administrator entered a New Hire event on May 1, 2015. The life event originally occurred on January 1, 2015.

2.

The Transfer event occurred on January 10, 2016.

3.

The Timeliness rule was configured for both life events to 90 days and the collapsing rule was also set. When the participation evaluation process runs on May 5, 2015, the process does NOT evaluate the Marriage event or collapse any

events.

Which two are reasons for this?

- A. No collapsing rule was set.
- B. The process doesn't evaluate other events that occur later than the Marriage event until you decide what action to take for that event.
- C. The employee is not eligible for life events.
- D. The Marriage event occurred before the Transfer event.

Correct Answer: B



QUESTION 3

Which two statements are true about Enrollment Authorizations?

- A. They appear several times if the participant enters self-service multiple times for a single life event.
- B. If they are implemented, participants must read and accept the terms provided in the text before they are able to enroll.
- C. They are optional to Implement. If implemented, performing the authorization task is mandatory for the participant.
- D. They appear only the first time that the participant enters self-service enrollment for multiple life events.
- E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

Correct Answer: BE

QUESTION 4

Which two statements are correct with respect to required action in the eligibility profile?

- A. If all profiles are required, then at least one of the profiles must be satisfied.
- B. If some but not all profiles are required, then all required profiles must be satisfied and at least one optional profile must also be satisfied.
- C. If all profiles are optional, then at least one of the profiles must be satisfied.
- D. If only one eligibility profile is added to an object, then the criteria in that profile may or may not be satisfied, even if the Required option is not selected.

Correct Answer: D

QUESTION 5

A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:

1.

Address Change life event status: Detected

2.

New Hire life event: Manual What does this status signify?

- A. A New Hire life event was manually selected. An Address Change event was triggered for the person and participation evaluation processing was evaluated.
- B. A New Hire life event was manually selected. An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.



C. A New Hire life event was manually selected, or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person and participation evaluate processing has not yet evaluated it.

D. A New Hire life event was manually selected. An Address Change event is yet to be triggered and processed for, the employee.

Correct Answer: C

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