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Oracle Benefits Cloud 2017 Implementation Essentials

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QUESTION 1

This is the configuration of a collapsing life event rule: Life event = Marriage and Dependent Operator = AND Resulting Event Name = Dependent Life Event Occurred Date = Earliest Life Event Occurred Date Proximity Days = 0 You run the collapsing rule in the scenario:

1.

 Marriage event occurs on August 1, 2015.

2.

 Dependent event occurs on August 1, 2015. What is the result?

A. The collapsing rule voids the Dependent event, evaluates the Marriage event, and assigns Its occurred date to August

1. 2015.

B. The collapsing rule runs the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.

C. The collapsing rule runs the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.

D. The collapsing rule voids the Marriage event, evaluates the Dependent event, and assigns Its occurred date to August 1, ?015.

Correct Answer: A

QUESTION 2

When you add an open scheduled event to a program of plans not in the program, what is the significance or the Assigned Life Event Date?

A. It is the effective date of the open event and the date on which eligibility is evaluated.

B. It is the date on which default benefits assignments are made.

C. It Is the last day of the open enrollment period.

D. It is the first day of the open enrollment period.

Correct Answer: C

QUESTION 3

An organization has a scheduled open period for Life Insurance plan from January 1st to the 31st. The important dates defined while configuring the scheduled open life event are:

1) Enrollment Period Start Date - January 1, 201/

2) Enrollment Period End Date - January 31, 2017

3) Assign Defaults Date - January 31, 2017

4) Assigned Life Event Date - January 15, 2017

5) Coverage Start Date - Latest of elections, event or notified

The batch process to assign the open life event was run effective December 28, 2016. An employee makes an election on January 22, 2017.

What is the coverage start date for this employee?

A. January 15, 2017

B. December 28, 2016

C. January 31, 2017

D. January 22, 2017

Correct Answer: C

QUESTION 4

A benefits administrator can see these statuses of life events

1.

New Hire processed on 28-Apr-2016.

2.

Marriage detected on 1-Jun-2016. What do these statuses imply?

A. New Hire LE is complete but not closed. Marriage LE is triggered but has not yet made elections.

B. New Hire l-E is complete and closed. Marriage IE is triggered but has not yet made elections.

C. New Hire IF is complete and closed. Marriage LE is triggered and has made elections.

D. New Hire LE is complete and closed. Marriage LE is triggered because of the data change.

Correct Answer: D

QUESTION 5

The reinstatement rule enables you to restore elections during which two events?

A. The open event was backed out by the administrator from the Benefits Service Center.

B. The intervening life event activated the open event.

C. An intervening life event backed out the open event.

D. The open event was accidentally backed out.

Correct Answer: CD

https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm

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