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QUESTION 1

Which of the following laws does NOT apply outside of the United States for U.S. Based firms ?

- A. Americans with Disabilities Act (ADA)
- B. National Labor Relations Act (Wagner Act)
- C. Foreign Corruption Practices Act (FCPA)
- D. Title VII of the Civil Right Act

Correct Answer: B

QUESTION 2

Amongst the following stages of the merger and acquisition process, when does HR usually play the largest role?

- A. MandA prospects identified
- B. MandA strategy formulation
- C. Integrate operations
- D. Due diligence

Correct Answer: D

QUESTION 3

Which of the following is NOT a step in the Strategy Implementation stage of Strategic Planning?

- A. Short-term organizational objectives are established
- B. Actions plans are developed
- C. Resource allocation
- D. Long-term objectives are established and strategies defined

Correct Answer: D

QUESTION 4

Which of the following is an explicit factor of a corporate culture ?



- A. Authority and working relationships between employees
- B. Values, norms and beliefs
- C. Communication styles
- D. Systems and processes

Correct Answer: D

QUESTION 5

Which of the following is an intangible benefit of an international assignment?

- A. Faster cross-border project completion times
- B. Development of technical skills by local workers
- C. Increased alignment of host country goals with overall company goals and objectives
- D. Increased process efficiency

Correct Answer: C

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