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QUESTION 1

A customer complains about errors resulting from the manual entry of wage type values. You recommend using indirect valuation as a solution. Which of the following infotypes can use indirect valuation of wage types?

- A. IT0014 Recurring Payments/Deductions IT0015 Additional Payments IT0027 Cost Distribution
- B. IT0008 Basic Pay IT0014 Recurring Payments/Deductions IT0015 Additional Payments
- C. IT2002 Attendances IT0416 Quota Compensation IT2010 Employee Remuneration Info
- D. IT0008 Basic Pay IT0027 Cost Distribution IT2006 Leave Quota

Correct Answer: B

QUESTION 2

For the personnel number assignment, you require different number ranges for different personnel areas. Using the feature NUMKR, where would you assign the default number range?

- A. In the Status field
- B. In the Structure
- C. In the field for decision operation
- D. In the return value

Correct Answer: D

QUESTION 3

You must generate payroll periods for weekly, biweekly and monthly paid employees. Which entries do you include on the generation screen? (Choose two)

- A. Employee subgroup
- B. Payday rule
- C. Payroll area
- D. Period parameters

Correct Answer: BD



QUESTION 4

A customer needs to make significant adjustments to their existing organizational structure. How would you proceed?

- A. Copy the current organizational plan into a new plan version and make the adjustments.
- B. Create an evaluation path with a new plan version.
- C. Copy the enterprise structure into a new plan version and make the adjustments.
- D. Copy the current active objects into the rejected status and create new objects.

Correct Answer: A

QUESTION 5

Which is the typical sequence of steps in an ASAP roadmap?

- A.
Business Blueprint
Project Preparation
Final Preparation
Realization
Go Live Support
- B.
Project Preparation
Business Blueprint
Realization
Final Preparation
Go Live Support
- C.
Project Preparation
Final preparation
Business Blueprint
Realization



Go Live Support

D.

Project Preparation

Realization

Business Blueprint

Final Preparation

Go Live Support

Correct Answer: B

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