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QUESTION 1

Which is the typical sequence of steps in an ASAP roadmap?

A.

Business Blueprint

Project Preparation

Final Preparation

Realization

Go Live Support

B.

Project Preparation

Business Blueprint

Realization

Final Preparation

Go Live Support

C.

Project Preparation

Final preparation

Business Blueprint

Realization

Go Live Support

D.

Project Preparation

Realization

Business Blueprint

Final Preparation

Go Live Support

Correct Answer: B

QUESTION 2

How does the system respond when you attempt to create a time entry prior to the earliest retro accounting period on the payroll control record?

A. The time entry is not created but time data is recalculated back to the earliest retro accounting period

B. The time entry is created and the time data is recalculated back to the earliest retro accounting period

C. The time entry is created and the time data is recalculated to consider the new time entry

D. The time entry is not created and no time data is recalculated

Correct Answer: D

QUESTION 3

Which report identifies and creates missing objects relevant for consistent integration between Personnel Administration and Organizational Management?

A. RHINTECHECK

B. RPUDEL20

C. RHINTE20

D. RPUDELPN

Correct Answer: C

QUESTION 4

A global company wants the field characteristics (optional, required, or hidden) on IT0001 Organizational Assignment to differ by country. How can you achieve this?

A. Configure multiple header definitions and assign for each country.

B. Configure country-specific infotype menus for fast entry.

C. Maintain the feature P0001 and adjust screen modifications.

D. Use standard HR authorization objects for infotypes.

Correct Answer: C

QUESTION 5

Substitution types for IT2003 (Substitution) can be configured to accomplish which of the following results? (Choose two)

A. To suggest a default alternate period work schedule (PWS) based on new clock times.

B. To suggest an alternate holiday calendar based on the substitute work schedule.

C. To ensure a regular night shift premium is paid to an employee if they are asked to work the day shift.

D. To ensure a regular night shift premium is not paid to an employee when they request the day shift.

Correct Answer: CD

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