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QUESTION 1

You assign indirect valuation module TARIF to a wage type on table T511 (Wage Type Characteristics) to accomplish which outcome on IT0008 Basic Pay?

A. Propose the employee\\'s pay scale group and level from T510

B. Propose wage type amounts from T510

C. Determine the amount of the Annual salary (ASAL)

D. Determine the amount of the Benefit salary (BSAL)

Correct Answer: B

QUESTION 2

Which of the following elements do you need to configure to create a new Absence counting rule? (Choose two)

A. A personnel subarea grouping for time quota types

B. An employee subgroup grouping for time quota types

C. An employee subgroup grouping for work schedules

D. A personnel subarea grouping for leave types

Correct Answer: AB

QUESTION 3

You want to assign leave entitlement for union groups according to their contracts. How can you configure this?

A. By creating different absence types and assigning them to the employee subgroups

B. By creating a dynamic action on IT2001 (Absences) to input the default values for the quota

C. By assigning a base entitlement rule to the Work Contract field on IT0001 (Organizational Assignment)

D. By assigning quota type selection rule groups and generating absence quotas

Correct Answer: D

QUESTION 4

A personnel administrator encountered problems when processing a new hire action. Some infotypes were not presented during the hiring action. As a result, the personnel administrator had to create the skipped infotypes in PA30 after the action was completed.

Which of the following solves this problem?

A. Assign the correct reference user group to the new personnel administrator in table T526.

B. Assign the infogroup for the hiring action to the new personnel administrator in table T526.

C. Assign the user parameter UGR correctly in the user master data.

D. Assign sufficient authorizations to create the missing infotypes during an action.

Correct Answer: C

QUESTION 5

You want a report that shows the relationship between a legal entity and a person and includes their organizational unit and position. Which evaluation path would return the appropriate data using standard relationships?

A. S -> P P -> OR O -> S O -> O OR -> OR

B. P -> OR O -> S OR -> OR O -> P O -> O

C. OR -> O O -> S S -> P O -> O OR -> OR

D. OR -> P P -> O O -> S O -> O OR -> OR

Correct Answer: C