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QUESTION 1

Which options can you use to determine default values for the pay scale type and area on IT0008 (Basic

Pay)?

There are 3 correct answers to this question.

Response:

A. The feature TARIF

B. The infotype 1005 (Planned Compensation)

C. The table V_001P_C (IMG: Check Assignment of Pay Scale Structure to Enterprise Structure)

D. The feature LGMST

E. The module TARIF

Correct Answer: ABC

QUESTION 2

What infotype does the system create to record personnel assignments for the concurrent employment /

global employment model? Please choose the correct answer.

Response:

A. Personal Data infotype (IT0002)

B. Date specification infotype (IT0041)

C. Person ID infotype (IT0709)

D. Global Assignment Details infotype (IT0710)

Correct Answer: C

QUESTION 3

Which of the following components are included in SAP ERP Talent Management? There are 3 correct

answers to this question.

Response:

A. Learning Solution

B. Pension Management

C. SAP E-Recruiting

D. Time Management

E. Performance Management

Correct Answer: ACE

QUESTION 4

You want to assign leave entitlement for union groups according to their contracts. How can you configure

this?

Please choose the correct answer.

Response:

A. By creating different absence types and assigning them to the employee subgroups

B. By creating a dynamic action on IT2001 (Absences) to input the default values for the quota

C. By assigning a base entitlement rule to the Work Contract field on IT0001 (Organizational Assignment)

D. By assigning quota type selection rule groups and generating absence quotas

Correct Answer: D

QUESTION 5

You want to include an employee to a company code in the Enterprise Structure. To which of the following

elements would you assign this employee?

A. Personnel Area

B. Employee Subgroup grouping

C. Employee Group

D. Personnel Subarea grouping

Correct Answer: A

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