



C_THR12_67^{Q&As}

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QUESTION 1

An employee works on an internal project for one month. For this period, his personnel costs must be charged to a different cost center but he must remain assigned to the same position in Organizational Management (OM). What is the recommended approach?

Please choose the correct answer.

Response:

- A. Assign a new cost center to the position through IT1001 (Relationship).
- B. Change the cost center in IT0001 (Organizational Assignment).
- C. Maintain the cost center in IT0027 (Cost Distribution).
- D. Change the cost center in IT1018 (Cost Distribution).

Correct Answer: C

QUESTION 2

What information does the relationship specification (A/B) provide? Please choose the correct answer. Response:

- A. Sequence of related objects
- B. Direction of relationships
- C. Planning status of relationships
- D. Priority of related objects

Correct Answer: B

QUESTION 3

You created a new absence type. You want this absence type to deduct from an absence quota. Which Customizing steps are required to achieve this? (Choose two)

- A. Assign screen 2001 to the absence type.
- B. Select the absence Quota Deduction checkbox.
- C. Assign the new absence type to a deduction rule.
- D. Set the absence type grouping to 1.

Correct Answer: AB



QUESTION 4

Which of the following is a wage type characteristics? Please choose the correct answer.

Note: Answers of this question are not verified by our experts, please study yourself and select the appropriate answers.

Response:

- A. Evaluation path
- B. Counting rule
- C. Time constraint
- D. Operation indicator

Correct Answer: D

QUESTION 5

Which required object types are used when setting up an organizational structure? There are 2 correct answers to this question Response:

- A. Organizational units
- B. Positions
- C. Cost center
- D. Person

Correct Answer: AB

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