



C_THR12_67^{Q&As}

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QUESTION 1

You want to continue paying a terminated employee.

What fields on the Payroll Status infotype (IT0003) can be used to accomplish this task? There are 2 correct answers to this question.

Response:

- A. Do not account after
- B. Accounted to
- C. Run payroll up to D. Earl. Pers RA date

Correct Answer: BD

QUESTION 2

When terminating an employee, customers need to record and evaluate the various causes of termination.

What do you need to do to enable this?

Please choose the correct answer.

Response:

- A. Configure a termination info set and define reasons for the info set.
- B. Configure a termination action and assign a subtype to it.
- C. Configure a termination info set and assign a subtype to it.
- D. Configure a termination action and define reasons for the action type.

Correct Answer: D

QUESTION 3

When a master data record is maintained, which options result in a historical record? There are 2 correct answers to this question.

Response:

- A. Copy
- B. Delimit
- C. Delete



D. Changes

Correct Answer: AB

QUESTION 4

You are setting up a time management process where all times are recorded. You want to allow the administrator to maintain alternate work schedules. Which method would you choose?

- A. Positive time management with the addition of IT2004 (Availability)
- B. Negative time management with the addition of IT2004 (Availability)
- C. Negative time management with the addition of IT2003 (Substitutions)
- D. Positive time management with the addition of IT2003 (Substitutions)

Correct Answer: D

QUESTION 5

In the overview quadrant for transaction PPOME, how can you choose different views of the objects in the organizational structure (such as reporting, task assignment, or organizational structure)? Please choose the correct answer.

Response:

- A. By choosing the Search Term function
- B. By adding different profiles to your user parameters in SU3
- C. By choosing a different evaluation path from the Goto button
- D. By using the Column configuration button

Correct Answer: C

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