



C_THR12_67^{Q&As}

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QUESTION 1

What is essential relationship in Organization Management? Please choose the correct answer. Response:

- A. A position has a cost center
- B. A position has a holder
- C. A position has a describing job
- D. A position belongs to an organizational unit

Correct Answer: B

QUESTION 2

A customer wants to store pay scale data on IT0008 (Basic Pay) for their employees. Which configuration steps are necessary? Please choose the correct answer.

Response:

- A. Define a pay scale group, pay scale level, and basic pay wage type with the module variant A for ARBPL.
- B. Define a pay scale type and pay scale area, an employee subgroup grouping for collective agreement provision, and a pay scale group for the employees.
- C. Define a pay scale type and pay scale area, a personnel subarea grouping for collective agreement provision, and a pay scale group for the employees.
- D. Define a pay scale group and an employee subgroup grouping for collective agreement provision, and the feature LGMST.

Correct Answer: B

QUESTION 3

Which query too displays input, output, and result information on one screen? Please choose the correct answer.

Response:

- A. Ad Hoc Query
- B. ABAP Query
- C. Operational Data Provider
- D. SAP Query



Correct Answer: A

QUESTION 4

You are running a hiring action. Integration is active between Personnel Administration (PA) and Organizational Management (OM). As a result of this integration, which fields on IT0001 Organizational Assignment cannot be maintained directly? (Choose three)

- A. Position
- B. Personnel Area
- C. Cost Center
- D. Job Key
- E. Organizational Unit
- F. Company

Correct Answer: CDE

QUESTION 5

You want to write a custom report on SAP Payroll results. Which reporting tools would you use to create this report?

There are 2 correct answers to this question.

Response:

- A. Ad Hoc Query
- B. Report Writer
- C. SAP Query
- D. ABAP List Viewer

Correct Answer: AC

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