



C_THR12_67^{Q&As}

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QUESTION 1

Which functions import HR master data into the payroll run? There are 3 correct answers to this question. Response:

- A. RAB
- B. WPBP
- C. PTIP
- D. PAB
- E. P2010

Correct Answer: ABE

QUESTION 2

Employee groups are created in Customizing and assigned to the employees on IT0001 (Organizational Assignment).

What is the employee group used for?

There are 3 correct answers to this question.

Response:

- A. As a field to determine absence and attendance types
- B. As a field in authorization checks
- C. As a field to determine the holiday calendar
- D. As a field for decisions for default values
- E. As a selection criterion for reporting

Correct Answer: BDE

QUESTION 3

A fixed bonus of 15% of annual salary is paid to all salaried employees. How would you configure the automatic calculation of the amount? Please choose the correct answer.

Response:

- A. Configure table T539A (Default Wage Type Model) and configure feature LGMST to default the correct indirect amount.



B. Assign indirect valuation module SUMME in table T511 (Wage Type Characteristics) and configure table T539J (Base Wage Type Valuation).

C. Configure table T511_B (Wage Type Permissibility) and configure feature ABKRS to default the correct indirect amount.

D. Assign indirect valuation module PRZNT in table T511 (Wage Type Characteristics) and configure table T539J (Base Wage Type Valuation).

Correct Answer: B

QUESTION 4

A customer needs to ensure the correct pay scale type and area is entered on IT0008 (Basic Pay). What could you configure to achieve this? There are 2 correct answers to this question.

Response:

A. Define default values on IT2010 (Employee Remuneration)

B. Configure module TARIF

C. Assign pay scale type and area to personnel area/subarea

D. Define default values on IT1008 (Account Assignment Features)

E. Configure feature TARIF

Correct Answer: CE

QUESTION 5

Which groupings are used to define the most important control indicators for Time and Payroll? Please choose the correct answer.

Response:

A. Personnel Area and Personnel Subarea

B. Personnel Area and Employee Group

C. Personnel Subarea and Employee Subgroup

D. Employee Group and Employee Subgroup

Correct Answer: C