



C_THR12_67^{Q&As}

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QUESTION 1

During the payroll run, you discover that some employees are missing from the run, without any warning or error messages being output. Which items would you check to find out why? There are 2 correct answers to this question.

Response:

- A. IT0000 (Personnel Actions) for incorrect employment status
- B. IT0008 (Basic Pay) for incorrect pay scale type/area assignment
- C. IT0001 (Organizational Assignment) for incorrect payroll area assignment
- D. Payroll control record for incorrect personnel numbers

Correct Answer: AC

QUESTION 2

Some of your employees work fewer hours prior to public holidays. What is the most efficient way to ensure that employee time is handed correctly? Please choose the correct answer.

Response:

- A. Create a daily work schedule variant and assign the work schedule to the employees
- B. Create an attendance type to be mass uploaded to the employees records
- C. Create a rule in the time evaluation schema
- D. Create a substitution infotype to be uploaded to the employees records

Correct Answer: A

QUESTION 3

In which logical database are you able to restrict the InfoSet using an object type?

- A. PLOGI
- B. PCH
- C. PAP
- D. PNPCE

Correct Answer: B



QUESTION 4

You transferred objects created in Organizational Management into Personnel Administration tables using report RHINTE10. Which of the following object tables are relevant for integration? (Choose three)

- A. T527X(Organizational Units)
- B. T513 (Jobs)
- C. CSKS (Cost Centers)
- D. T528B(Positions)
- E. T777I (Infotypes Per Object Types)

Correct Answer: ABD

QUESTION 5

In the standard system, which relationships are included when an existing position is copied? There are 2

correct answers to this question Note: Answers of this question are not verified by our experts, please

study yourself and select the appropriate answers.

Response:

- A. A/B 012 Manages/Is managed by
- B. A/B 002 Reports(Line) to /Is line supervisor of
- C. A/B 008 Holder/Holder
- D. A/B 003 Belongs to/Incorporates

Correct Answer: CD

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