



C_THR12_67^{Q&As}

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QUESTION 1

You want to repeat the process of finding additional objects along the subordinate organizational structure.

What would you add to the following evaluation path?

O B003 S

S B003 A

A. O B012 S

B. A A002 O

C. O B002 O

D. O B002 A

Correct Answer: C

QUESTION 2

Which feature should be used to default wage types on IT0008 (Basic Pay)? Please choose the correct answer.

Response:

A. TARIF

B. LGMST

C. PINCH

D. ARPBL

Correct Answer: B

QUESTION 3

The SAP ERP Human Capital Management system stores all employee master data in infotype records.

What can you use to process infotype records?

There are 3 correct answers to this question.

Response:

A. Initial entry maintenance

B. Fast entry



- C. Overview entry
- D. Personnel actions
- E. Single screen maintenance

Correct Answer: BDE

QUESTION 4

Your employee receives a pay raise effective July 1st of the current year. Which are the recommended options for updating the employee's master data? There are 3 correct answers to this question. Response:

- A. Execute a change of pay action.
- B. Create a new record effective July 1st.
- C. Create a new record effective July 1st and delete the old record.
- D. Copy and update the existing record effective July 1st.
- E. Change the existing record effective July 1st.

Correct Answer: ABD

QUESTION 5

An employee was on vacation. In addition to entering a vacation absence record, the employee also wants to create an overtime record on the same day. Which elements must be configured to prevent this scenario? There are 2 correct answers to this question.

Response:

- A. The reaction indicator
- B. The absence/attendance class
- C. The time constraint class
- D. The collision class
- E. The availability indicator

Correct Answer: AC

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