



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

Which elements are part of Employee Profile configuration in Succession Data Model? There are 2 correct answers to this question.

- A. Standard Elements
- B. User Info Elements
- C. HRIS Elements
- D. HRIS Actions

Correct Answer: AB

QUESTION 2

What are characteristics of a generic (MDF) picklist? There are 2 correct answers to this question.

- A. The picklist value order is set globally.
- B. Picklists can be used for all foundation objects.
- C. Picklists are effectively dated.
- D. Picklist values can be deleted.

Correct Answer: CD

QUESTION 3

What data model do you use to set up a National ID display format? Please choose the correct answer.

- A. Succession Data Model
- B. Country-specific Corporate Data Model
- C. Country-specific Succession Data Model
- D. Corporate DataModel

Correct Answer: C

QUESTION 4

Your customer reports that every employee's company ratio, stored under Compensation Information, is incorrect. Which foundation object should you review first with the customer to verify the data? Please choose the correct answer.

- A. Pay range



- B. Pay component
- C. Pay component group
- D. Pay grade

Correct Answer: A

QUESTION 5

Which tools are available in Admin Center to import FO records? There are 2 correct answers to this question.

- A. Import Foundation Data
- B. Import Extended User Information
- C. Import Employee Data
- D. Import and Export Data

Correct Answer: AD

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