



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

The HR Representative for employees in the Sales department has changed. How does SAP recommend that you make this change to the job relationships in the system? There are 2 correct answers to this question.

- A. Update the employee data file and use the Import Employee Data tool to import this file.
- B. Update the picklist file and use the Picklist Management tool to import the HR Representative
- C. Use the Manage Mass Changes tool to select the Sales department and change the value in the HR Representative field.
- D. Use the Manage Permission Roles tool to allow the new HR Representative to access the Sales department target population

Correct Answer: AC

QUESTION 2

You have configured a custom field in the Employment Information porlet of the Succession Data Model as follows:

You access the employee file and the field is NOT visible,

What is the most likely issue?

- A. The picklist syntax is incorrect
- B. The field visibility attribute is incorrect
- C. The RBP permissions are incorrect
- D. The picklist ID is incorrect

Correct Answer: C

QUESTION 3

Where can a workflow contributor see the comments posted on a workflow request?

- A. Pending Requests
- B. Manage Workflow Groups
- C. Manage Workflow Requests
- D. Email Notification Templates Settings

Correct Answer: A



QUESTION 4

Which of the following is not an Incremental load type? Please choose the correct answer.

- A. Append
- B. Purge
- C. Correct
- D. Insert

Correct Answer: B

QUESTION 5

Which item is not part of the Home Page? Please choose the correct answer.

- A. To Do
- B. My Info
- C. My Admin Favorites
- D. My Employee Files

Correct Answer: D

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