



# C\_THR81\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee  
Central 3H/2021

## Pass SAP C\_THR81\_2105 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

[https://www.geekcert.com/c\\_thr81\\_2105.html](https://www.geekcert.com/c_thr81_2105.html)

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official  
Exam Center

- ⚙️ **Instant Download** After Purchase
- ⚙️ **100% Money Back** Guarantee
- ⚙️ **365 Days** Free Update
- ⚙️ **800,000+** Satisfied Customers





### QUESTION 1

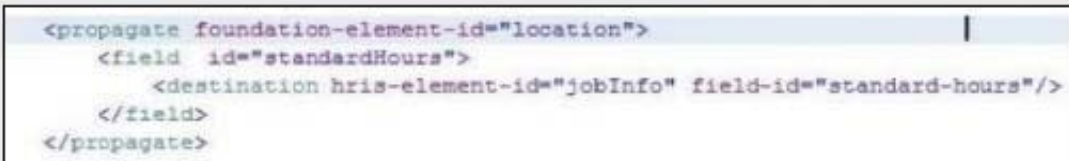
What does the system do when a label for a language is missing in one of the data models? Please choose the correct answer.

- A. Displays the default label
- B. Displays a warning message
- C. Hides the field
- D. Displays a blank label

Correct Answer: A

### QUESTION 2

Based on the information in the attached screenshot, what XML configuration would you use to configure propagation mapping? Please choose the correct answer.



```
<propagate foundation-element-id="location">
  <field id="standardHours">
    <destination hris-element-id="jobInfo" field-id="standard-hours"/>
  </field>
</propagate>
```

- A.
- C.

Correct Answer: C

### QUESTION 3

Which of the following list of events can trigger retroactive accounting? There are 3 correct answers to this question.

- A. Time sheet data entered in the system
- B. Update to employee contact information
- C. Past Salary Increase
- D. Hiring

Correct Answer: ACD

### QUESTION 4



How do you control what fields can be seen on a Contingent Worker's employee file? There are 2 correct answers to this question.

- A. Role Based Permissions
- B. Configure People Profile
- C. Manage Business Configuration
- D. BusinessRules

Correct Answer: AC

### QUESTION 5

A customer needs a generic (MDF) object to track employee membership to external organizations. For this purpose, you are creating the following fields:

1.  
Employee Name (Selected from the list of active employees)
2.  
Department (Selected from the existing departments in the company)
3.  
Organization Name
4.  
Membership Date

Which data types does SAP SuccessFactors recommend for these fields?

- A. User Foundation Object String  
Date
- B. User Picklist String Date
- C. User Generic Object String Date

Correct Answer: C

[Latest C\\_THR81\\_2105 Dumps](#)

[C\\_THR81\\_2105 Study Guide](#)

[C\\_THR81\\_2105 Braindumps](#)