



# C\_THR81\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee  
Central 3H/2021

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### QUESTION 1

Where can you create associations between two Generic Objects? Please choose the correct answer.

- A. In the Corporate Data Model
- B. In the Manage Data tool
- C. In the Configure Object Definitions tool
- D. In the Manage Organization, Pay and Job Structure tool

Correct Answer: C

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### QUESTION 2

Which of the following is not found on the quick card? Please choose the correct answer.

- A. Take Action
- B. Go To
- C. Email s/
- D. National ID
- E. Org Chart

Correct Answer: D

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### QUESTION 3

Events and event reasons are required for transactions in the Job Information portlet.

- A. True
- B. False

Correct Answer: A

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### QUESTION 4

Which item is not part of the Home Page? Please choose the correct answer.

- A. To Do
- B. My Info
- C. My Admin Favorites



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D. My Employee Files

Correct Answer: D

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#### QUESTION 5

Your customer has a subsidiary in another country that requires an approval workflow whenever a new position is created. You created a business rule to trigger the chosen. Where in the Position Object do you need to attach the rule?

- A. initialize Rules section in the Position Object.
- B. Rules section in the Legal entity field.
- C. save Rules section in the Position object.
- D. Rules section in the Position Code field.

Correct Answer: C

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