



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

Where can you create new positions? There are 2 correct answers to this question.

- A. In the Manage Organization, Pay and Job Structures tool
- B. In the Manage Data tool
- C. In the Company Settings section
- D. In the Company Info section

Correct Answer: BD

QUESTION 2

You can include custom fields in the Personal Information portlet.

- A. True
- B. False

Correct Answer: A

QUESTION 3

You have a requirement to trigger workflows when importing data for jobInfo portlet. In order to configure this in the Role-Based Permissions, you navigate to Admin Center --> Manage Permission Roles --> Permissions. Where will you set this permission? Please choose the correct answer.

- A. User Permissions --> Employee Central Effective Dated Entities
- B. User Permissions --> Employee Central Import Entities
- C. Administrator Permissions --> Manage Workflows
- D. Administrator Permissions --> Employee Central Import Settings

Correct Answer: B

QUESTION 4

The HR Representative for employees in the Sales department has changed. How does SAP recommend that you make this change to the job relationships in the system? There are 2 correct answers to this question.

- A. Update the employee data file and use the Import Employee Data tool to import this file.
- B. Update the picklist file and use the Picklist Management tool to import the HR Representative



C. Use the Manage Mass Changes tool to select the Sales department and change the value in the HR Representative field.

D. Use the Manage Permission Roles tool to allow the new HR Representative to access the Sales department target population

Correct Answer: AC

QUESTION 5

How do you provide user access to reports? There are 2 correct answers to this question.

A. Assign reports to business users.

B. Assign reports to employees.

C. Assign reports to work center views.

D. Assign reports to dashboards.

Correct Answer: CD

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