

C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee Central 3H/2021

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QUESTION 1

Foundation Objects (FO) are categorized into which of the following catagories?

- A. Organization, Employment Information, Pay Structures
- B. Pay, Organization, People Structures
- C. Pay, Job, Organization Structures
- D. Legal Entity, Business Unit, Division

Correct Answer: C

QUESTION 2

Your client informs you that they require an additional Rule Type for their Business Rules in the Production instance. What tool will you use to add this new Rule Type value? Please choose the correct answer.

- A. Picklist Mappings
- B. Configure Object Definitions
- C. Picklist Management
- D. Configure Business Rules

Correct Answer: C

QUESTION 3

Which of the following portlets use effective dating? There are 2 correct answers to this question.

- A. Contact Information
- B. Employment Details
- C. Personal Information
- D. Job Information

Correct Answer: CD

QUESTION 4

How would you update an entire department with a new cost center? There are 2 correct answers to this question.

A. Configure business rules.

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- B. Import the job history.
- C. Import employment details.
- D. Perform mass changes.

Correct Answer: BD

QUESTION 5

Which tools are available in Admin Center to import FO records? There are 2 correct answers to this question.

- A. Import Foundation Data
- B. Import Extended User Information
- C. Import Employee Data
- D. Import and Export Data

Correct Answer: AD

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