

# C\_THR81\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee Central 3H/2021

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#### **QUESTION 1**

Your customer is experiencing the issue shown in the attached screenshot. What steps do you take to resolve this issue? There are 3 correct answers to this question.



- A. Create a new Personal Information dated record to reset the Suffix field.
- B. Check the employee data import file
- C. Check the picklist values for the picklist ID for the Suffix field.
- D. Check the employee data using the employee export.
- E. Find the picklist ID for the Suffix field in the data model.

Correct Answer: BCE

#### **QUESTION 2**

What is the purpose of SuccessFactor\\'s Application Programming Interface (SFAPI)? Please choose the correct answer.

- A. Maps and transfers extracted data from SuccessFactors\\' Employee Central to internal products.
- B. Allows data to be extracted from SuccessFactors1 products and used in external products.
- C. Allows data to be extracted from SuccessFactors1 Employee Central and used for internal products
- D. Maps and transfers extracted data from SuccessFactors\\' products to external products.

Correct Answer: B

#### **QUESTION 3**

A customer plans to user MDF objects in employee central to create configurable rules. Which of the below permissions suites best to achieve this? There are 2 correct answers to this question.

- A. Manage business configuration
- B. Configure generic object definition
- C. Configure business rules
- D. Maintain pay, organization and job



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Correct Answer: BC

### **QUESTION 4**

You can create foundation object records with dates in the past, present, or future.

- A. False
- B. True

Correct Answer: B

#### **QUESTION 5**

Your customer reports that every employee\\'s company ratio, stored under Compensation Information, is incorrect. Which foundation object should you review first with the customer to verify the data? Please choose the correct answer.

- A. Pay range
- B. Pay component
- C. Pay component group
- D. Pay grade

Correct Answer: A

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