



# C\_THR81\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee  
Central 3H/2021

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Correct Answer: BC

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#### QUESTION 4

You can create foundation object records with dates in the past, present, or future.

- A. False
- B. True

Correct Answer: B

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#### QUESTION 5

Your customer reports that every employee's company ratio, stored under Compensation Information, is incorrect. Which foundation object should you review first with the customer to verify the data? Please choose the correct answer.

- A. Pay range
- B. Pay component
- C. Pay component group
- D. Pay grade

Correct Answer: A

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