



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

You need to add custom Country Specific Fields that appear in the Personal Information Portlet. How do you add the fields?

There are 2 correct answers to this question.

- A. Add the custom to the hris-element personalInfo
- B. Upload the CSF for Corporate Data Model in Provisioning
- C. Add the custom fields to the hris-element globalInfo
- D. Upload the CSF for Succession Data Model in Provisioning

Correct Answer: CD

QUESTION 2

Your customer requires a new custom MDF foundation object (MDF FO) linked to legal entities to build their organization structure.

What are possible steps?

Note: There are 2 correct answers to this question.

- A. Import the records using the Import and Export Data tool.
- B. Create records using the Manage Organization, Pay and Job Structures tool.
- C. Define the association to the legal entity with the Corporate data model.
- D. Define a custom object using the Configure Object Definitions tool.

Correct Answer: AD

QUESTION 3

What is the function of the icon shown in the attached diagram? Please choose the correct answer.



Event Reason: New Hire (HIRNEW)

Effective as of 01/01/1970

Blue indicates that the item changed on this date

Event ID	HIRNEW
Event Name	New Hire 
Description	
Status	Active
Event	Hire
Employee Status	Active

- A. Provides help text with details of the field.
- B. Displays the list of workflow approvers for the hiring event.
- C. Changes the event reason.
- D. Provides translations of the foundation object label

Correct Answer: D

QUESTION 4

Exhibit

```
<table id="location">
  <tr>
    <td>Location Name</td>
  </tr>
  <tr>
    <td>externalCode</td>
  </tr>
  <tr>
    <td>name</td>
  </tr>
</table>
```

You are creating a generic (MDF) object and you want to add a foundation object (FO) as a field. Based on the attached screenshot, what value would you enter for the valid values source? Please choose the correct answer

- A. Code
- B. Location
- C. externalCode
- D. Location Name

Correct Answer: B



QUESTION 5

What is tool used to assign specific permissions in Employee Central Payroll? Please choose the correct answer.

- A. View User Permission
- B. Manage Permission Groups
- C. Manage Permission Roles
- D. Manage Role-Based Permission Access

Correct Answer: C

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