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SAP Certified Application Associate - SAP SuccessFactors Employee Central 3H/2021

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QUESTION 1

What rule event type do you use to have the legal entity field automatically filled in when opening Add New Employee?

Please choose the correct answer.

A. onInit

B. on View

C. onSave

D. onEdit

Correct Answer: A

QUESTION 2

What happens if a mapped role is deleted in Role Based Permissions?

A. Nothing.

B. The permissions are permanently removed and ungranted from the relevant groups.

C. Users can continue to access the role until they are removed from the relevant groups.

D. The groups and roles are removed from the instance.

Correct Answer: B

QUESTION 3

Which of the following are differences between a Full Purge and Incremental Load behavior when importing data? There are 2 correct answers to this question.

A. When a file Is uploaded using the Full Purge Option, the records in the file being uploaded are added to the records already in the system

B. When a file is uploaded in the Incremental mode, all existing records in the system are overwritten with the records in the file uploaded

C. When a file uploaded using the Incremental Load option, the records in the file uploaded are added to the records already in the system

D. When a file is updated in the Full Purge mode, all existing records in the system are overwritten with the records in the file uploaded

Correct Answer: CD

QUESTION 4

You need to change the Employee Central job information for several employees using Import EmployeeData. Where can you export the employees\\' current job information? There are 2 correct answers to this question.

A. Analytics > Reporting > Ad Hoc Reports

B. Analytics > Reporting > List Views

C. Admin Tools > Employee Export

D. Analytics > Analytics > Detailed Reporting

Correct Answer: AD

QUESTION 5

Which of the following is not effective dated?

A. Personal Information

B. Addresses

C. National ID Card

D. Job Information

Correct Answer: C

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