



C_THR81_2305^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central Core 1H/2023

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QUESTION 1

Which action will trigger a system validation for an in-progress workflow?

- A. Rehiring an inactive employee
- B. Adding a new employee
- C. Terminating an employee
- D. Updating Job Information with the same effective date

Correct Answer: D

QUESTION 2

Workflow Configuration What tags are supported in Alert Messages? Note: There are 2 correct answers to this question

- A. [[RECIPIENT_NAME]]
- B. [[EVENT_REASON]]
- C. [[HRIS_ELEMENT]]
- D. [[SUBJECTJJSER]]

Correct Answer: BD

QUESTION 3

Generic Objects Which of the following Destination Objects are referenced for Valid When and Composite associations? Note: There are 2 correct answers to this question

- A. Composite association - Parent object
- B. Composite association - Child object
- C. Valid When association - Higher level object
- D. Valid When association - Lower level object

Correct Answer: BC

QUESTION 4

How do you align position records to reflect associations built between division and department?



- A. Create filter criteria in the position object.
- B. Create a sync job to copy data from the position record to Job Info.
- C. Create filter criteria in the position org chart.
- D. Create a sync job to copy data from Job Info to the position record.

Correct Answer: A

QUESTION 5

Which of the following are examples of standard one-to-one associations? Note: There are 2 correct answers to this question

- A. Location to Legal Entity
- B. Department to Division
- C. Location to Geozone
- D. Pay Range to Legal Entity

Correct Answer: CD

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