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SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 1H/2023

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QUESTION 1

Workflow Configuration

How do you configure alert recipients?

A. Recipients are configured within the EC Alert Business Rule

B. Recipients are configured in Manage Data

C. Recipients are configured as workflow contributors

D. Recipients are configured as workflow approvers

Correct Answer: D

QUESTION 2

Security, Settings, and Languages Where can you apply rule contexts? Note: There are 2 correct answers to this question

A. onChange rules

B. onInit rules

C. onView rules

D. onSave rule

Correct Answer: AD

QUESTION 3

Employee Data

Which fields must be enabled for the HRIS element payComponentNonRecurring?

Note: There are 3 correct answers to this question.

A. frequency

B. is-target

C. value

D. pay-date

E. pay-component-code

Correct Answer: CDE

QUESTION 4

How can you remove employee records using Import Employee Data? Note: There are 2 correct answers to this question

A. Use DELIMIT operation in Incremental Load

B. Use DELETE operation in Full Purge

C. Use DELETE operation in Incremental Load

D. Use DELIMIT operation in Full Purge

Correct Answer: BC

QUESTION 5

Security, Settings, and Languages

In which section in the Manage Permission Roles tool do you set the Biographical Information?

A. Employee Central Effective Dated Entities

B. Employee Data

C. Employee View

D. Manage User

Correct Answer: B

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