



C_THR81_2305^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central Core 1H/2023

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QUESTION 1

How do you align position records to reflect associations built between division and department?

- A. Create filter criteria in the position object.
- B. Create a sync job to copy data from the position record to Job Info.
- C. Create filter criteria in the position org chart.
- D. Create a sync job to copy data from Job Info to the position record.

Correct Answer: A

QUESTION 2

Which field data types use a Valid Values Source configuration in a generic object? Note: There are 3 correct answers to this question

- A. Generic object
- B. Attachment
- C. Foundation object
- D. Picklist
- E. User

Correct Answer: ACD

QUESTION 3

Generic Objects

How does the system validate the destination object for composite associations?

- A. The system validates if the destination object has an effective dating set to From Parent
- B. The system validates if the destination object has an effective dating set to u None
- C. The system validates if the destination object has an effective dating set to U Basic
- D. The system validates if the destination object has an effective dating set to Multiple Changes Per Day

Correct Answer: A

**QUESTION 4**

Security, Settings, and Languages How do you ensure manager roles are able to initiate job relationship transactions through Take Action in People Profile?

- A. Use the attached image as a visual guide Job Relationship Actions: View Current Edit Link: View Current/History/Edit/Insert Relationship Type: View Current Name: View Current
- B. Job Relationship Actions: Select All Edit Link: No Selection Relationship Type: View Current Name: View Current
- C. Job Relationship Actions: No Selection i--i Edit Link: No Selection LJ Relationship Type: View Current Name: View Current
- D. Job Relationship Actions: Edit/insert Edit Link: No Selection Relationship Type: View Current/History/Edit/Insert Name: View Current/History/Edit/Insert

Correct Answer: D

QUESTION 5

Workflow Configuration What tags are supported in Alert Messages? Note: There are 2 correct answers to this question

- A. [[RECIPIENT_NAME]]
- B. [[EVENT_REASON]]
- C. [[HRIS_ELEMENT]]
- D. [[SUBJECTJJSER]]

Correct Answer: BD

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