



# C\_THR81\_2305<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee  
Central Core 1H/2023

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### QUESTION 1

What actions can you take within the Manage Business Configuration tool? Note: There are 3 correct answers to this question

- A. Add a custom field to the employee files.
- B. Change the label of a field
- C. Configure a new person type
- D. Create a new picklist.
- E. Add a custom block to the employee files

Correct Answer: ABC

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### QUESTION 2

You are translating the Job Title field of the Engineer job classification so that users in different countries can see the job title in their own language. Where do you add the translations?

- A. In the Manage Data tool
- B. In the Configure Object Definitions tool
- C. In the Country Specific Corporate Data Model
- D. In the Corporate Data Model

Correct Answer: A

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### QUESTION 3

Business Rules Which objects are supported in cross-entity business rules? Note: There are 2 correct answers to this question

- A. Pay Component Recurring
- B. Personal Information
- C. Job Information
- D. Work Permit Information

Correct Answer: AC

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#### QUESTION 4

Employee Data

What properties are available when using model base objects in business rules?

Note: There are 3 correct answers to this question.

- A. Visibility
- B. Max-length
- C. Previous Value
- D. Required
- E. Pii

Correct Answer: ACD

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#### QUESTION 5

Which object requires entity-type to be configured in HRIS sync mapping?

- A. foObjectID column
- B. externalCode column
- C. foField column
- D. value.locale column

Correct Answer: D

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