C_THR81_2305^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 1H/2023

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QUESTION 1

Pay Component Recurring must always be preceded by which import file?

A. Employment Details

B. Job Information

C. Pay Component Non-Recurring

D. Compensation Information

Correct Answer: C

QUESTION 2

Fields in the termination screen are con figured in which object?

A. Compensation Information

B. Personal Information

C. Employment Information

D. Job Information

Correct Answer: C

QUESTION 3

What is generic object FoTranslation used for in SAP SuccessFactors Employee Central?

A. To translate MDF FO records

B. To translate XML FO records

C. To translate XML and MDF FO records

D. To translate any generic object records in the instance

Correct Answer: A

QUESTION 4

How is the event reason derived when a business rule is enabled for import?

A. The event reason indicated in the import overrides the onSave ERD rule

B. The event reason must be selected manually

C. The onSave ERD rule overrides the event reason value indicated in the import file

D. The event reason is derived using the catch all rule

Correct Answer: A

QUESTION 5

You want to configure a business rule that will automatically propagate Job Title from the Job Classification during the new hire process.

What object will you choose as the base object?

Note: There are 2 correct answers to this question

A. Employee Information

B. Job Title

C. Job Information

D. Job Classification

Correct Answer: AC

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