



C_THR83_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting:
Recruiter Experience 3H/2021

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QUESTION 1

What is recommended when configuring templates in the Recruiting module? Choose one:

- A. Validate your XML code against the DTD
- B. Request indexing for the JRDM XML code
- C. Start your XML code permissions with the ?none? permission
- D. Create all microsites for internal career sites before the JRDM XML is created

Correct Answer: A

QUESTION 2

Which of the following buttons are assigned permissions in the CDM template? There are 2 correct answers to this question.

- A. Forward
- B. E-mail
- C. Reopen
- D. Resume

Correct Answer: AC

QUESTION 3

In order to rate a candidate in Interview Central, which of the following items need to be defined? Choose one:

- A. Pre-Screening Questions on Job Requisition
- B. Header and Footer on Job Requisition
- C. Questions on Candidate Application
- D. Competencies on Job Requisition

Correct Answer: D

QUESTION 4

You have created an email template be sent out when a candidate applies to an open position. Where you associate that template? Choose one:

- A. Admin Center > E-mail Notifications



B. Admin Center > Edit Applicant Status Configuration

C. This is not possible; you will have to set up an Ad-Hoc email for this purpose.

D. In the Job Requisition

Correct Answer: B

QUESTION 5

What happens if you set the CDM attribute anonymize to "true"? Choose one:

A. The field is hidden unless an override is set.

B. The field is considered for purging of personally Identifying data

C. The field content is covered by ***

D. The field content is displayed only to the hiring manager and the recruiter

Correct Answer: B

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