



C_THR83_2105^{Q&As}

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QUESTION 1

Who can reassign job requisitions to other recruiting users? Choose one:

- A. Any user with permissions defined in the candidate profile template
- B. All users without additional permissions assigned
- C. Any user with the appropriate role-based permissions
- D. Any user with permissions defined in the JRDM

Correct Answer: C

QUESTION 2

The maximum of offer letter templates in the instance is: Choose one:

- A. 10
- B. 3
- C. No limit on number of offer letter templates
- D. 5

Correct Answer: C

QUESTION 3

What happens if the V role has a higher permission than the permission assigned to the individual role of a user on a requisition? Choose one:

- A. The V permission rights are granted to the user
- B. The user can see the relevant fields in reporting
- C. The role assigned to the user is relevant
- D. The V permissions are only pulled if the user is authorized to use it.

Correct Answer: A

QUESTION 4

You need to set up a route map where the Hiring Manager creates a job requisition. Who should be assigned to the initial creation step? Choose one:

- A. Additional Approver (V)



B. Manager of the Recruiter (RM)

C. Originator (O)

D. Hiring Manager (G)

Correct Answer: D

QUESTION 5

If you want to create and send a contract to your candidate which type of feature permissions do you enable?

A. Application historical results

B. Offer Approvals

C. Onboarding letters

D. Offer Letters

Correct Answer: D

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