



# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
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#### QUESTION 1

Who can reassign job requisitions to other recruiting users? Choose one:

- A. Any user with permissions defined in the candidate profile template
- B. All users without additional permissions assigned
- C. Any user with the appropriate role-based permissions
- D. Any user with permissions defined in the JRDM

Correct Answer: C

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#### QUESTION 2

You are logged in to the agency portal as an agent. What actions can you perform when you have a suitable candidate for a job listing?

There are 2 correct answers to this question

- A. You can submit your agency details
- B. You can submit a new candidate
- C. You can submit an existing candidate
- D. You can submit a candidate to the interview status

Correct Answer: BC

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#### QUESTION 3

Custom help text is available in which of the following areas: There are 3 correct answers to this question.

- A. Candidate Profile
- B. Candidate Application
- C. Offer Details
- D. Job Requisition

Correct Answer: ACD

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#### QUESTION 4

What are mobile fields used for? Choose one:



- A. To trigger SMS notifications to the candidates
- B. To define which fields can be searched by the candidates on their mobile device
- C. To add tokens to the offer letter
- D. To define which fields are available on a mobile device for the requisition approval

Correct Answer: D

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#### QUESTION 5

What happens if you set the CDM attribute anonymize to "true"? Choose one:

- A. The field is hidden unless an override is set.
- B. The field is considered for purging of personally Identifying data
- C. The field content is covered by \*\*\*
- D. The field content is displayed only to the hiring manager and the recruiter

Correct Answer: B

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