



# C\_THR83\_2105<sup>Q&As</sup>

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#### QUESTION 1

Who can edit an existing recruiting group? Choose one:

- A. The original creator of the recruiting group
- B. All users with appropriate administrative permissions
- C. The original creator of the requisition template
- D. All members of the recruiting group

Correct Answer: B

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#### QUESTION 2

What best practices does SAP recommend when setting up reportable custom fields? There are 2 correct answers to this question.

- A. Make sure to use standard fields whenever possible.
- B. Make sure that reportable custom fields in the JRDM template can be edited by the J role.
- C. Make sure to configure all custom fields as filter fields or mfields.
- D. Make sure that reportable custom fields are consistent across all templates.

Correct Answer: AD

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#### QUESTION 3

Which elements are required to set up offer letters? There are 2 correct answers to this question.

- A. Approval route map
- B. The language of the offer letters
- C. Field permissions
- D. Tokens used in the offer letters

Correct Answer: BD

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#### QUESTION 4

Who can configure Custom Help Text? Choose one:

- A. Candidates



- B. Recruiters
- C. Administrators
- D. Hiring Managers

Correct Answer: C

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#### QUESTION 5

What needs to be set up to configure e-mail triggers? There are 2 correct answers to this question.

- A. An e-mail template needs to be assigned to the e-mail trigger
- B. The e-mail trigger needs to be enabled in the JRDM template
- C. The e-mail trigger needs to be enabled in the Admin Center
- D. The J permissions needs to be granted in the CDM template

Correct Answer: AC

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