



# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 3H/2021

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### QUESTION 1

To notify selected recipients when a specific recruiting event occurs (for example, offer was approved by all approvers), what should the admin enable?

Choose one:

- A. Ad-Hoc email
- B. Email Trigger
- C. Candidate status email
- D. Email Notification Templates

Correct Answer: B

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### QUESTION 2

Where is private job posting activated? Choose one:

- A. In Admin Center-> Manage Recruiting Sites
- B. In Provisioning--> Company Settings
- C. In Admin Center--> Manage Recruiting Settings
- D. In Provisioning--> Managing Recruitment

Correct Answer: C

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### QUESTION 3

You need to set up a route map where the Hiring Manager creates a job requisition. Who should be assigned to the initial creation step? Choose one:

- A. Additional Approver (V)
- B. Manager of the Recruiter (RM)
- C. Originator (O)
- D. Hiring Manager (G)

Correct Answer: D

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### QUESTION 4

Which status is a candidate sent to when they are added to an open requisition by an agency? Choose one:



- A. The Agency may determine which status the candidate is sent to.
- B. Forwarded - Default status
- C. A status must be first created and enabled in Admin Center > Edit Applicant Status Configuration
- D. New Applicant - Default status

Correct Answer: B

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#### QUESTION 5

What are the fields in the listing section within the JRDM template used for? There are 2 correct answers to this question.

- A. To define the approvers on the Offer Approval Template associated with the job requisition.
- B. To define fields that can be used as tokens within job headers and footers.
- C. To define the fields that can be used as tokens within the job description.
- D. To define the fields that are available in the approval section of the job requisition form.

Correct Answer: BC

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