



C_THR83_2105^{Q&As}

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QUESTION 1

Which elements are required to set up offer letters? There are 2 correct answers to this question.

- A. Approval route map
- B. The language of the offer letters
- C. Field permissions
- D. Tokens used in the offer letters

Correct Answer: BD

QUESTION 2

Where are the statuses in the talent pipeline modified in Admin Center?

- A. Edit Applicant Status Configuration
- B. Manage Recruiting Sites
- C. Manage Recruiting Settings
- D. Manage Recruiting Sites

Correct Answer: A

QUESTION 3

Interview scheduling and outlook integration is enabled. How are available time slots for an interview created in the system?

Please choose the correct answer.

- A. Populated from the outlook calendar of the interviewer
- B. Entered by the interviewer into Interview Scheduling
- C. Entered by the interviewer into Interview central
- D. Populated from the Career Portal of the Interviewer

Correct Answer: A

QUESTION 4

What is the Anonymize Attribute required for? Choose one:



- A. To trigger the country override in the application
- B. To purge personal identifiable information
- C. To adhere to Data Privacy 1.0 and Data Retention 1.0 guidelines
- D. To display candidate facing fields in the application

Correct Answer: B

QUESTION 5

What is the purpose of configuring a Recruiting team? Choose one:

- A. Allow anyone on the team to support a primary operator
- B. All of the above
- C. Narrow down the people pool for specific role, e.g. Hiring Manager
- D. Define the job requisition approval process

Correct Answer: A

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