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SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 3H/2021

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QUESTION 1

Which of the following mappings between a Candidate Profile (CPT) and an Application (CDM) will work? There are 2 correct answers to this question.

A. The candidate\\'s last name field ID "lastName" in the CPT is mapped to "lastName" in the CDM.

B. The candidate\\'s work history with background element ID "history" in the CPT is mapped to "history U in the CDM.

C. The candidate\\'s preferred language with field ID "prefLang" in the CPT is mapped to "language" in CDM

D. The candidate\\'s additional attachments with field ID "addattach" in the CPT is mapped to "addattach" in V U the CDM.

Correct Answer: AD

QUESTION 2

Potential duplicate candidates are flagged based on the following criteria: Choose one:

A. First Name

B. City

C. All of the above

D. Last Name

Correct Answer: C

QUESTION 3

The maximum of offer letter templates in the instance is: Choose one:

A. 10

B. 3

C. No limit on number of offer letter templates

D. 5

Correct Answer: C

QUESTION 4

You want a custom field from the job requisition to be available as a token for Recruiting E- mails. How do you do this?

There are 2 correct answers to this question.

A. Add the field ID to the Job Req section in Provisioning--> Configure custom tokens and synchronize the existing data

B. Add the field ID as a reportable field in order to use it as a token.

C. Add the field ID to the Manage Recruiting E-mail section in the Admin Center

D. Add the field ID to the manage recruiting section in Provisioning-->Configure custom token settings

Correct Answer: CD

QUESTION 5

You have created an email template to be sent out when a candidate applies to an open position. Where would you associate that template?

Choose one:

A. In the Job Requisition

B. Admin Center > Edit Applicant Status Configuration

C. This is not possible; you will have to set up an Ad-Hoc email for this purpose.

D. Admin Center > E-mail Notifications

Correct Answer: B

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