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SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 3H/2021

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QUESTION 1

You want to send a candidate an adhoc e-mail but you cannot find the e-mail template you have configured. What could be the cause of this problem?

There are 2 correct answers to this question.

A. The e-mail is not enabled

B. The email is not linked to the correct e-mail notification template

C. The selected language is not correct

D. The email is not assigned to the correct e-mail trigger

Correct Answer: AD

QUESTION 2

The maximum of offer letter templates in the instance is: Choose one:

A. 10

B. 3

C. No limit on number of offer letter templates

D. 5

Correct Answer: C

QUESTION 3

What is the consequence when the anonymize attribute is set to true in the field definition? Choose one:

A. Field will be considered personally identifying data and should be purged

B. Field will be displayed only to external candidate

C. Field will be displayed only to internal candidate

D. Field will be available only to Recruiter

Correct Answer: A

QUESTION 4

You have created an email template to be sent out when candidate applies to an open position. Where would you associate that template? Choose one:

A. Admin Center > Edit Applicant Status Configuration

B. In the Job Requisition

C. Admin Center > E-mail Notifications

D. This is not possible; you will have to set up an Ad-Hoc email for this purpose

Correct Answer: A

QUESTION 5

Who can reassign job requisitions to other recruiting users? Choose one:

A. Any user with permissions defined in the candidate profile template

B. All users without additional permissions assigned

C. Any user with the appropriate role-based permissions

D. Any user with permissions defined in the JRDM

Correct Answer: C

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