



C_THR83_2211^{Q&As}

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QUESTION 1

If you want to create and send an offer to your candidate, which of the FF feature permissions do you enable? 2 ans

- A. Interview assessments
- B. Offer approval
- C. Offer letter
- D. Background check

Correct Answer: BC

QUESTION 2

What needs to be enabled for an external candidate to accept an online offer without using an signature?

- A. Enable DocuSign integration for eSignature
- B. Enable role-based permissions (RBP) for candidates
- C. Enable candidate privacy in Provisioning
- D. Enable an email template that has the online offer token, directing candidates to the career portal

Correct Answer: D

QUESTION 3

A User wants to start a recruiting posting job posting. What must occur before the posting process can begin? 3 ans:

- A. The position must be posted to the external career site
- B. A job board configuration must be validated for the job board
- C. The manage recruiting posting permission must be activated
- D. At least one posting profile must be assigned to the recruiting user
- E. The recruiting user must be assigned to one recruiting posting group

Correct Answer: BCE

QUESTION 4

Which SMS Messages are tracked on the correspondence audit trail within the candidate summary page? There are 2 correct ans.



- A. Ad-hoc SMS Notifications
- B. Requisition-triggered SMS Notifications
- C. Status-Triggered SMS Notifications
- D. SMS Responses from the candidate

Correct Answer: AC

QUESTION 5

How many application templates can be connected to one job requisition template

- A. 1
- B. 3
- C. 2
- D. 4

Correct Answer: A

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