C_THR83_2211^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

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QUESTION 1

Why does a user need to wait to use a job board after it has been added from the job board master place? 2 correct ans.

A. Recruiting posting may need to activate the configuration

B. Recruiting posting needs to synchronize

C. The job board may need to activate the configuration

D. Posting profiles need to be associated with a contract

Correct Answer: AB

QUESTION 2

You have only granted reada permission to the G role, in the pre approved status. However,the hiring manager can still edit some fields in the pre approved status upon testing. What could have caused this problem?

A. The G role has edit permissions for there fields via the role-based permission settings.

B. The J Role has write permssions for these fields

C. The G role has write permissions for there fields in the approved status and close status

D. The V Role has write permission for these fields

Correct Answer: A

QUESTION 3

Which of the following feature permissions are configured in the job requistions data mode? Note: There are 2 correct ans:

A. Interview Assessment

B. Mass offers

C. Candidate workbench

D. Candidate questions

Correct Answer: AD

QUESTION 4

Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.

A. Reopen

B. Cancel

C. Forward as applicant

D. Disqualify

E. Email

Correct Answer: ABC

QUESTION 5

What are operator roles used? 2 ans:

A. In requisition route maps

B. In candidate profile template field-permissions

C. In candidate application template field-permission

D. In Job requisition template mobile-fields

Correct Answer: AC

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