



# C\_THR83\_2211<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 1H/2022

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### QUESTION 1

After testing the configuration of the job requisition and applicant status set, you realize the candidate is NOT able to see the pre-screening questions that have been added to the job question when initially applying to the position. What could have cause this issue?

- A. The appropriate feature-permission does NOT include the recruiter Role.
- B. The multi-stage application environment is enabled and the field-permission has not been included in the candidate application template.
- C. The single stage application environment is causing issue
- D. The multi stage-application environment is enabled tand the appropriate feature- permission has NOT been configured in the job requisition template

Correct Answer: A

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### QUESTION 2

Which templates can be linked to the Offer Details Template?

- A. Candidate Application template
- B. Succession template
- C. Job Requisitions template
- D. Candidate Profile template

Correct Answer: AC

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### QUESTION 3

In admin center, where would you configure the e- mail template that is associated with the requisition route map?

- A. E-mail template notification settings
- B. Manage recruiting groups
- C. Manage offer letter template
- D. Manage Recruiting settings

Correct Answer: A

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### QUESTION 4

What needs to be enabled for an external candidate to accept an online offer without using an signature?



- A. Enable DocuSign integration for eSignature
- B. Enable role-based permissions (RBP) for candidates
- C. Enable candidate privacy in Provisioning
- D. Enable an email template that has the online offer token, directing candidates to the career portal

Correct Answer: D

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#### QUESTION 5

Why does a user need to wait to use a job board after it has been added from the job board master place? 2 correct ans.

- A. Recruiting posting may need to activate the configuration
- B. Recruiting posting needs to synchronize
- C. The job board may need to activate the configuration
- D. Posting profiles need to be associated with a contract

Correct Answer: AB

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