



C_THR83_2211^{Q&As}

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QUESTION 1

Interview scheduling and outlook integration are enabled. How are available time slots for an interview created in the system?

- A. Entered by the interviewer into interview scheduling
- B. Populated from the outlook calendar of the interviewer
- C. Entered by the interviewer into interview central
- D. Populated from the career portal of the interviewer

Correct Answer: B

QUESTION 2

You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

- A. The originator role needs to be added to the modify step
- B. The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer
- C. The modify step needs to be configured as a single role type
- D. The Hiring manager (G) needs to be added to the modify step

Correct Answer: AD

QUESTION 3

When defining the field attribute overrides in the application XML, Which of the following attributes determine which overrides should trigger?

Note: There are 2 correct ans to this question.

- A. Country of the Job
- B. Applicant Type
- C. State/Province of the job Posting
- D. Country of the candidate

Correct Answer: AB



QUESTION 4

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

- A. Set up job board options
- B. Manage recruiting settings
- C. Manage recruiting triggers
- D. Picklist Center

Correct Answer: A

QUESTION 5

A User wants to start a recruiting posting job posting. What must occur before the posting process can begin? 3 ans:

- A. The position must be posted to the external career site
- B. A job board configuration must be validated for the job board
- C. The manage recruiting posting permission must be activated
- D. At least one posting profile must be assigned to the recruiting user
- E. The recruiting user must be assigned to one recruiting posting group

Correct Answer: BCE

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