



# C\_THR83\_2211<sup>Q&As</sup>

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### QUESTION 1

You have configured a custom field in the job requisition template and would like to use the customer field as a token in the job description and in the recruiting email template, How do you do this? Note: There are 2 correct ans.

- A. Configure the field as token in provisioning> configure custom token settings.
- B. Configure the field as a reportable field within provisioning > configure reportable field
- C. Ensure the field is configured as a public field in the job requisition form
- D. Add the field in the job requisition> Listing layout fields

Correct Answer: AC

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### QUESTION 2

What action is possible within interview central?

- A. The interviewer can extend the offer letter
- B. Candidates can be moved to another status
- C. The recruiter can invite the candidate to apply
- D. Candidates can be rated based on a set of competencies

Correct Answer: D

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### QUESTION 3

Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.

- A. Reopen
- B. Cancel
- C. Forward as applicant
- D. Disqualify
- E. Email

Correct Answer: ABC

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### QUESTION 4

What permissions must be assigned to a user so the user can post a job through recruiting postings?



- A. Manage Recruiting Posting
- B. OData API job requisition Export
- C. Recruiting Posting Permission
- D. Odata Api job requisition Create

Correct Answer: BC

#### QUESTION 5

A customer would like a certain field to be displayed to all candidates, regardless the country of the job the candidate is applying for. For this to happen, which configuration is required?

- A. The Filed must be permissioned to the Candidate operator in the Application XML
- B. The field must be configured in the Candidate Profile
- C. The filed must be included in the filed attribute overrides
- D. The filed must be defined as public"true"

Correct Answer: C

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