



C_THR83_2211^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting:
Recruiter Experience 1H/2022

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QUESTION 1

Some templates are predefined for Recruiting

When creating multi-stage application permission blocks, which of the following must be defines in the permission?

- A. Operators
- B. Status label
- C. Permission type(read or write)
- D. Applicant type

Correct Answer: CD

QUESTION 2

You have only granted reada permission to the G role, in the pre approved status. However,the hiring manager can still edit some fields in the pre approved status upon testing. What could have caused this problem?

- A. The G role has edit permissions for there fields via the role-based permission settings.
- B. The J Role has write permssions for these fields
- C. The G role has write permissions for there fields in the approved status and close status
- D. The V Role has write permission for these fields

Correct Answer: A

QUESTION 3

What needs to be enabled for an external candidate to accept an online offer without using an signature?

- A. Enable DocuSign integration for eSignature
- B. Enable role-based permissions (RBP) for candidates
- C. Enable candidate privacy in Provisioning
- D. Enable an email template that has the online offer token, directing candidates to the career portal

Correct Answer: D

QUESTION 4



Where are background elements mapped to synchronize the data between people profile and candidate profile?

- A. In the candidate profile template
- B. In the Application template
- C. In the Job requisition Template
- D. In the Succession Data Model

Correct Answer: A

QUESTION 5

You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

- A. The originator role needs to be added to the modify step
- B. The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer
- C. The modify step needs to be configured as a single role type
- D. The Hiring manager (G) needs to be added to the modify step

Correct Answer: AD

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