

C_THR83_2211Q&As

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

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QUESTION 1

What needs to be configured to enable recruiting email triggers?

- A. The email trigger needs to be enabled in the job requisition template
- B. An email template needs to be assigned to the email trigger
- C. The J permission needs to be granted in the candidate application template
- D. The email triggers needs to be enabled in admin center

Correct Answer: BD

QUESTION 2

You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

- A. The originator role needs to be added to the modify step
- B. The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer
- C. The modify step needs to be configured as a single role type
- D. The Hiring manager (G) needs to be added to the modify step

Correct Answer: AD

QUESTION 3

What must you do to request access to a customers provisioning?

- A. Enable company settings in provisioning for the customer
- B. Have access to the customers signed contract
- C. Gain customer approval to access their instance.
- D. Assign the customer to your provisioning ID

Correct Answer: C

QUESTION 4

What is the purpose of the interview Guide field on the job requisition Template?



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- A. To provide candidates with logistic information for an interview
- B. To allow interviewers to invite a candidate to join interview central in order
- C. To upload standard operating procedures for conducting an interview
- D. To allow the hiring manager to send a message to the interviewers

Correct Answer: C

QUESTION 5

Which of the ff location object data will populate into the job posting details when using the map to location foundation object field completion rule for location in recruiting posting? 3 ans

- A. Country/region
- B. State/province
- C. Language
- D. Location
- E. Postcode

Correct Answer: ADE

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