



# C\_THR83\_2211<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 1H/2022

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#### QUESTION 1

Some templates are predefined for Recruiting

When creating multi-stage application permission blocks, which of the following must be defines in the permission?

- A. Operators
- B. Status label
- C. Permission type(read or write)
- D. Applicant type

Correct Answer: CD

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#### QUESTION 2

Where do you grant a user access to recruiter email templates?

- A. In Admin center -> Manage recruiting Settings
- B. In Admin center -> Mange permission roles
- C. In Provisioning -> Company settings
- D. In provisioning -> Managing recruiting

Correct Answer: B

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#### QUESTION 3

Who can configure the approval workflow for the offer? Note: There are 2 correct ans.

- A. Users with permissions to manage offer letter templates in the admin center
- B. System admins with permission to "manage route maps" in the admin center
- C. Operators with permissions to launch the offer approval in the respective applicant status if the approval workflow is configured as editable
- D. Users with permissions to configure the offer details template within manage recruiting template

Correct Answer: CD

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#### QUESTION 4



A User wants to start a recruiting posting job posting. What must occur before the posting process can begin? 3 ans:

- A. The position must be posted to the external career site
- B. A job board configuration must be validated for the job board
- C. The manage recruiting posting permission must be activated
- D. At least one posting profile must be assigned to the recruiting user
- E. The recruiting user must be assigned to one recruiting posting group

Correct Answer: BCE

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#### QUESTION 5

Which of the following feature permissions are configured in the job requisitions data mode? Note: There are 2 correct ans:

- A. Interview Assessment
- B. Mass offers
- C. Candidate workbench
- D. Candidate questions

Correct Answer: AD

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