C_THR83_2211^{Q&As}

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SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

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QUESTION 1

You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

A. The originator role needs to be added to the modify step

B. The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer

C. The modify step needs to be configured as a single role type

D. The Hiring manager (G) needs to be added to the modify step

Correct Answer: AD

QUESTION 2

What token should be used to direct a candidate to an online offer?

A. [[Carrer_SITE_URL]]

B. [[LOGINJJRL]]

C. [[Application_Page_URL]]

D. [[Candidate_Offer_URL]]

Correct Answer: D

QUESTION 3

You want to trigger e-mail by candidate status Where is the trigger configured?

A. In E-mail notification template settings

B. In Mange recruiting e-mail template

C. In recruiting E-mail Triggers

D. In edit applicant status configuration

Correct Answer: D

QUESTION 4

Which fields have a pull-down or "find value" where the values are configured directly in the job requisition field definition?

A. bool

B. Enum

C. Derived

D. Instruction

Correct Answer: C

QUESTION 5

What are operator roles used? 2 ans:

A. In requisition route maps

B. In candidate profile template field-permissions

C. In candidate application template field-permission

D. In Job requisition template mobile-fields

Correct Answer: AC

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