VCE & PDF
GeekCert.com

C_THR86_1502^{Q&As}

SAP Certified Application Associate - SuccessFactors Compensation

Pass SAP C_THR86_1502 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.geekcert.com/c_thr86_1502.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

QUESTION 1

Your customer\\'s budget for merit is 3% of the employee\\'s annual salary. A full time employee has worked for the company for half of the year.The guidelines for this employee show adjusted values for the 50% work time.

Your customer does NOT want to give the manager the full budget for this employee. Only 50% of the employee\\'s calculated budget is to be included in the budget total.

How can youaccomplish this?

Please choose the correct answer.

Response:

A. Set 50% for the value in the user data file (UDF) field SALARY_BUDGET_MERIT_PERCENTAGE.

B. Set 50% as the value for the employee in the user data file (UDF) field COMPENSATION_FTE.

C. Enable prorating in the guidelines in the Admin Tools.

D. Enable prorating in the budget calculation in the Admin Tool.

Correct Answer: C

QUESTION 2

Which actions can youperform on the Add/Edit Statement Templates screen in Admin Tools when creating a compensation statement from SuccessStore templates?

There are 3 correct answers. Response:

A. Reference the company logo URL and change the title of the statement.

B. Configure the statement to include conditional logic for the statement text.

C. Customize the statement text to fit your customer\\'s company and culture.

D. Configure the statement for multiple languages.

E. Change the order of the compensation fields.

Correct Answer: ACE

QUESTION 3

You want to rename the Salary tab of thecompensation plan template.

Which field type must you configure?

Please choose the correct answer.

Response:

A. Navigation Fields.

B. Custom Fields.

C. Rollup Report Fields.

D. Form Fields.

Correct Answer: A

QUESTION 4

Which compensation permissions are typically enabled for human resource business partners?

There are 3correct answers. Choose:

A. Manage Plan Template

B. Executive Review Read

C. Change User Information

D. Compensation Management

E. Run Ad Hoc Reports

Correct Answer: BDE

QUESTION 5

Which element in the compensation plan template XML controls the lump sum split? Choose one:

A.

B.

C.

D.

Correct Answer: D

[C_THR86_1502 VCE Dumps](#)   [C_THR86_1502 Study Guide](#)   [C_THR86_1502 Exam Questions](#)