



# C\_THR87\_2105<sup>Q&As</sup>

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#### QUESTION 1

Before importing a new business goal XML template, what do you need to change? There are 3 correct answers to this question

- A. Plan Name
- B. Plan Number Format
- C. Plan ID
- D. Plan Start Date
- E. Plan Type

Correct Answer: ACE

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#### QUESTION 2

Why would you use manager form eligibility? Please choose the correct answer.

- A. To include inactive users to be visible on varpay form
- B. To include bonus ineligible employees to be visible on varpay form
- C. To include bonus ineligible employees to be part of payout calculation
- D. To include inactive users to be part of payout calculation

Correct Answer: B

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#### QUESTION 3

What must be considered for custom basis formulas? There are 2 correct answers to this question.

- A. The custom formula must use fields from the employee history file
- B. Fields to be used in the custom formula must be defined as ffld or ifld fields
- C. The basis field(Field type ffld) must be used to define the custom formula.
- D. The custom formula must use fields from the user data file

Correct Answer: BC

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#### QUESTION 4

Which column in the Eligibility file is used to connect to Bonus Plans? Please choose the correct answer.



- A. Rule Id column
- B. Value column
- C. Eligibility only connects to business goals
- D. Field column

Correct Answer: A

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#### QUESTION 5

Your customer uses the non-assignment based rating (non-ABR) template. Which sections are used to add assignment-level custom fields?

There are 3 correct answers to this question

- A. Individual section
- B. Team section
- C. Employee history data section
- D. Entry level section
- E. Business section

Correct Answer: ABE

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