



# CFE-FRAUD-PREVENTION-AND-DETERRENCE<sup>Q&As</sup>

Certified Fraud Examiner - Fraud Prevention and Deterrence Exam

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#### QUESTION 1

Which of the following is TRUE regarding the communication of the fraud risk assessment process?

- A. The communication should be in the form of a personalized message from the assessment sponsor
- B. The communication should actively encourage employees to participate in the assessment process
- C. The communication should be visibly disseminated throughout the business
- D. All of the above

Correct Answer: D

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#### QUESTION 2

In response to an employee's failure to meet performance expectations, a manager demotes the employee to a junior-level position. This is an example of what type of behavioral response?

- A. Negative reinforcement
- B. Punishment
- C. Positive reinforcement
- D. None of the above

Correct Answer: D

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#### QUESTION 3

Smith, a retail sales manager, wants to decrease the level of cash register over-and-short discrepancies among his sales team. According to behaviorist theories, which of the following options would be the most effective way for Smith to encourage his team members to keep their cash drawers in balance?

- A. Offer a bonus to anyone whose drawer reconciles perfectly for sixty days.
- B. Take away an hour of paid time off for each time the drawer is over or short.
- C. Publicly call out and criticize employees whose cash drawers are over or short
- D. Demote employees who continue to have reconciliation discrepancies

Correct Answer: A

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#### QUESTION 4

Which of the following is NOT a responsibility of the organization's board of directors?



- A. Acting as guardians of the organization s resources and assets
- B. Managing the performance of employees charged with carrying out business activities
- C. Assessing the strategy and underlying purpose of management\\'s decisions and actions
- D. Serving as the middlemen between shareholders and management

Correct Answer: D

#### QUESTION 5

During the course of a fraud examination. Stefan, an employee of Acme Inc., approaches Marten, a Certified Fraud Examiner (CFE) and fellow employee of Acme, and tells him that he knows of a major fraud being committed by the chief financial officer (CFO). However. Stefan says he can only provide details if Marten promises him absolute confidentiality. How should Marten respond?

- A. Agree that the information will be held in confidence, even though Marten knows it will not be
- B. Take Stefan\\'s request straight to Acme Inc.\\'s management
- C. Tell Stefan that he will try to keep the information as confidential as possible
- D. Not agree to the request for confidentiality

Correct Answer: C

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