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QUESTION 1

Which of the following federal agencies does NOT enforce the Disposal Rule under the Fair and Accurate Credit Transactions Act (FACTA)?

- A. The Office of the Comptroller of the Currency
- B. The Consumer Financial Protection Bureau
- C. The Department of Health and Human Services
- D. The Federal Trade Commission

Correct Answer: C

Reference: https://en.wikipedia.org/wiki/Fair_and_Accurate_Credit_Transactions_Act

QUESTION 2

Which federal law or regulation preempts state law?

- A. Health Insurance Portability and Accountability Act
- B. Controlling the Assault of Non-Solicited Pornography and Marketing Act
- C. Telemarketing Sales Rule
- D. Electronic Communications Privacy Act of 1986

Correct Answer: B

QUESTION 3

Which of the following is most likely to provide privacy protection to private-sector employees in the United States?

- A. State law, contract law, and tort law
- B. The Federal Trade Commission Act (FTC Act)
- C. Amendments one, four, and five of the U.S. Constitution
- D. The U.S. Department of Health and Human Services (HHS)

Correct Answer: A

Reference: <https://corporate.findlaw.com/law-library/right-to-privacy-in-the-workplace-in-the-information-age.html>



QUESTION 4

The federal Driver's Privacy Protection Act (DPPA) prohibits the release or use of what type of personal information?

- A. Information obtained from rental car agencies identifying drivers license numbers.
- B. Information obtained from police departments concerning a driver's traffic violations or accidents.
- C. Information obtained from automobile dealers regarding driver's name and Social Security Number.
- D. Information obtained from State motor vehicle departments in connection with a motor vehicle record.

Correct Answer: D

QUESTION 5

What do the Civil Rights Act, Pregnancy Discrimination Act, Americans with Disabilities Act, Age Discrimination Act, and Equal Pay Act all have in common?

- A. They require employers not to discriminate against certain classes when employees use personal information
- B. They require that employers provide reasonable accommodations to certain classes of employees
- C. They afford certain classes of employees' privacy protection by limiting inquiries concerning their personal information
- D. They permit employers to use or disclose personal information specifically about employees who are members of certain classes

Correct Answer: A

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